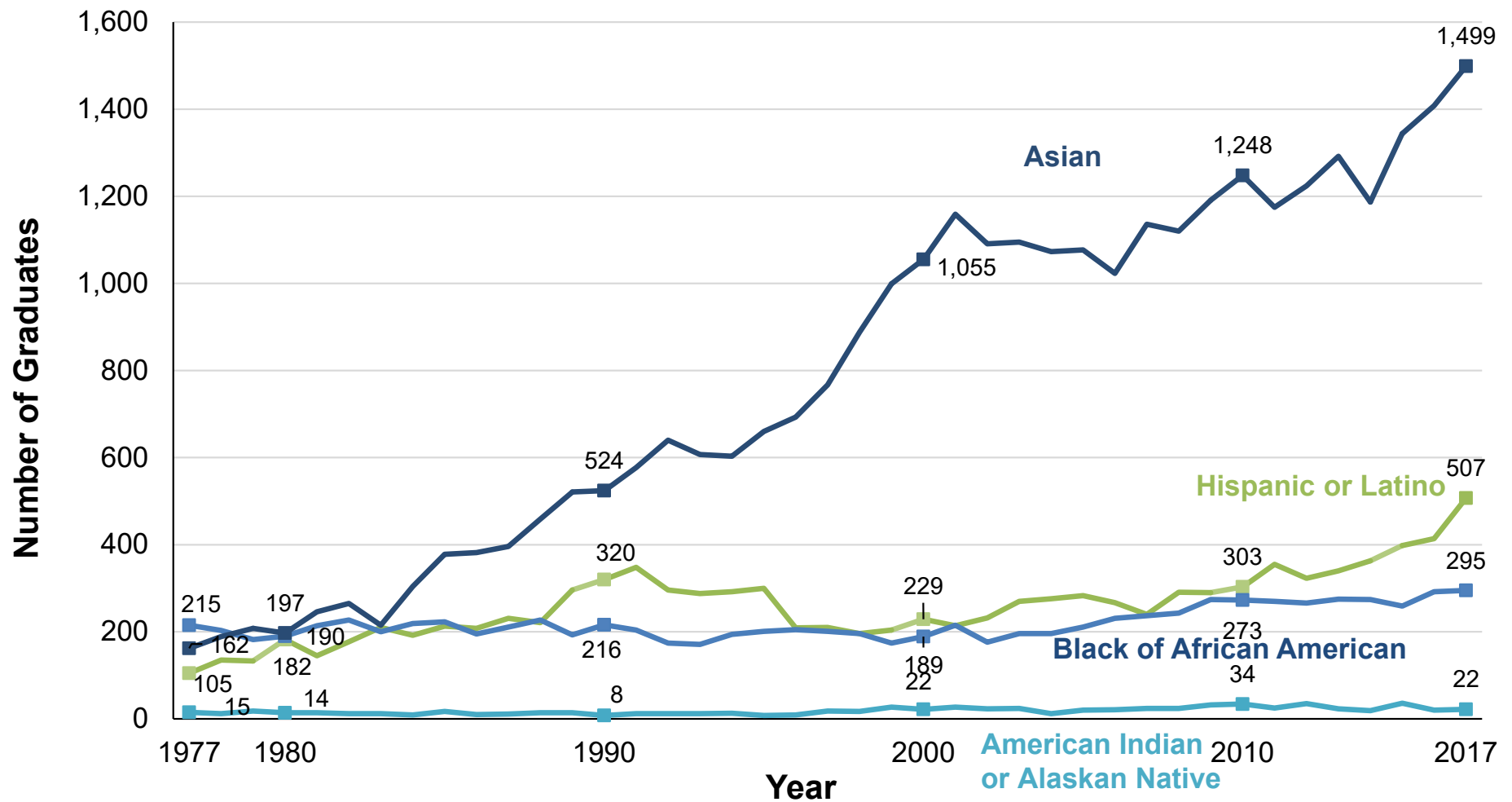


# Dentist and Population Racial/Ethnic Background

	<b>White</b>	<b>Black/African-American</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Other</b>
US Population	61.3%	12.4%	17.8%	5.5%	3.0%
Dentists (US)	73.6%	4.3%	5.3%	15.8%	1.0%
Michigan Population	75.4%	13.8%	5.0%	3.0%	2.7%
Dentists (Michigan)	83.1%	4.9%	2.4%	8.7%	1.0%

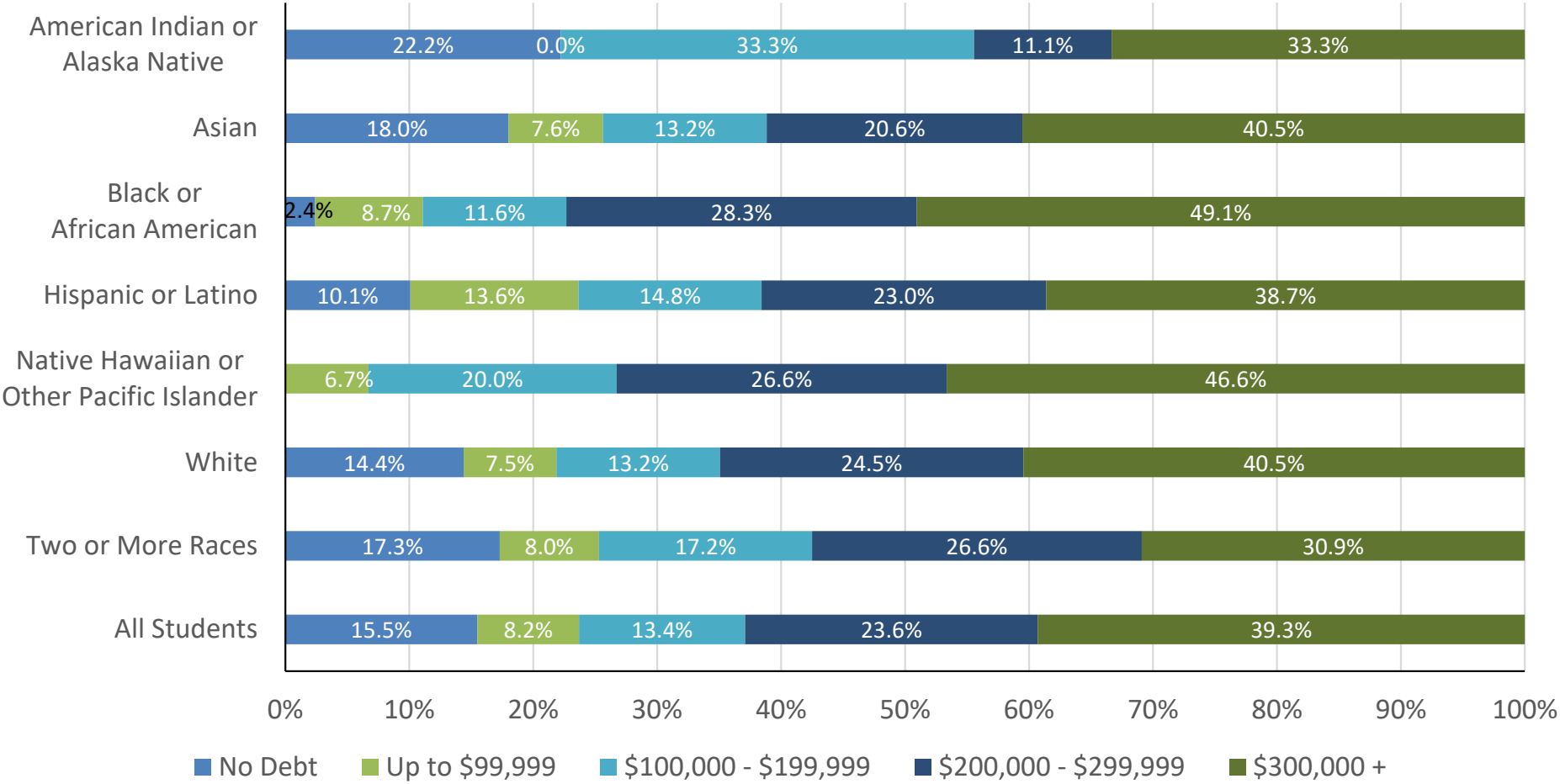
*Source: ADA Health Policy Institute*

# Minority Graduates of U.S. Dental Schools, 1977 to 2017



Source: American Dental Association, Health Policy Institute, Surveys of Dental Education

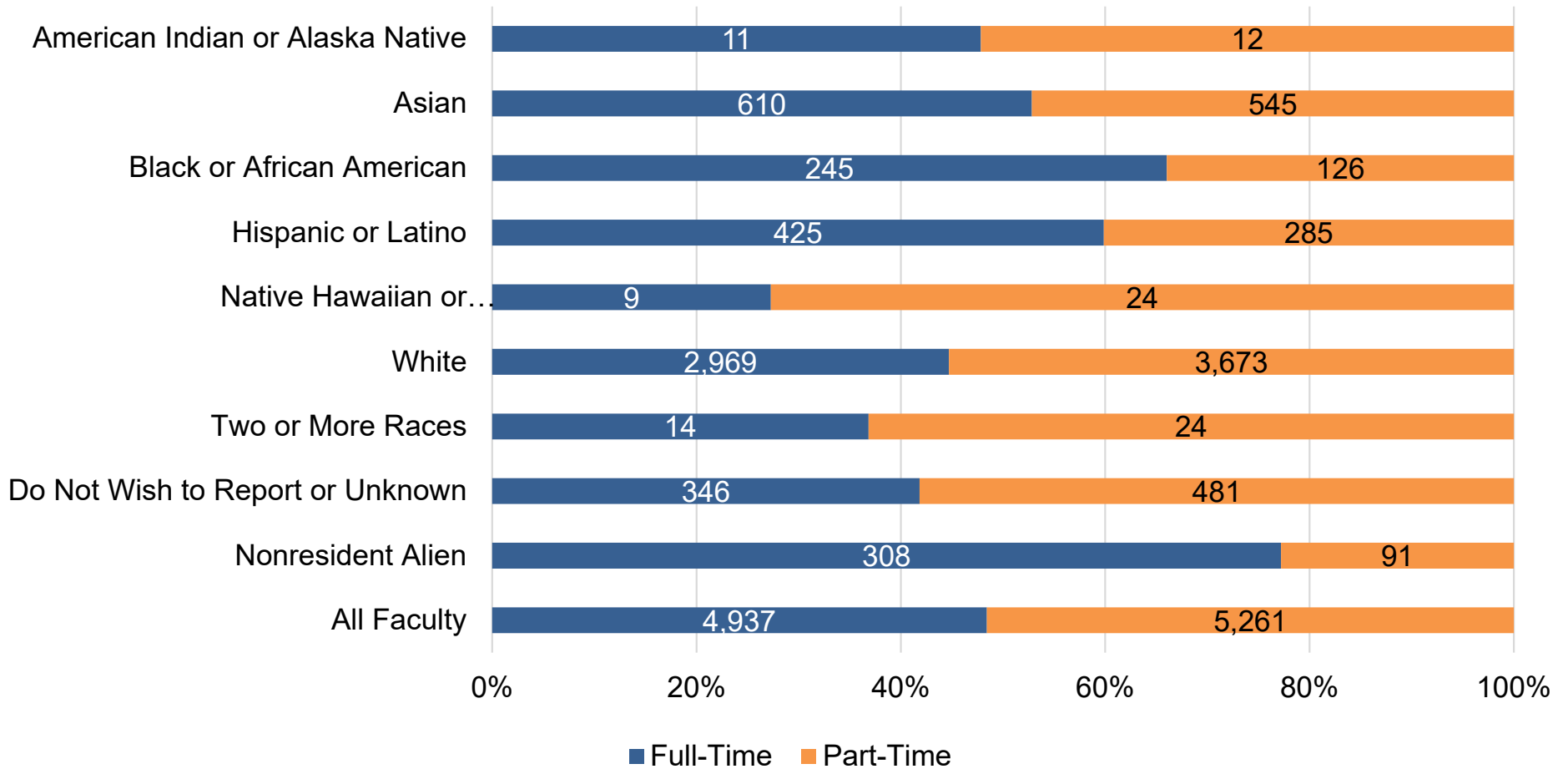
# Percentage of Graduates by Race and Ethnicity at Different Levels of Educational Debt, 2017



Source: American Dental Education Association, Survey of Dental School Seniors, 2017 Graduating Class

Note: Percentages may not add up to 100 because of rounding.

# Full-Time and Part-Time Dental School Faculty by Race and Ethnicity, 2016-17 Academic Year



Source: American Dental Education Association, Survey of Dental School Faculty, 2016-17

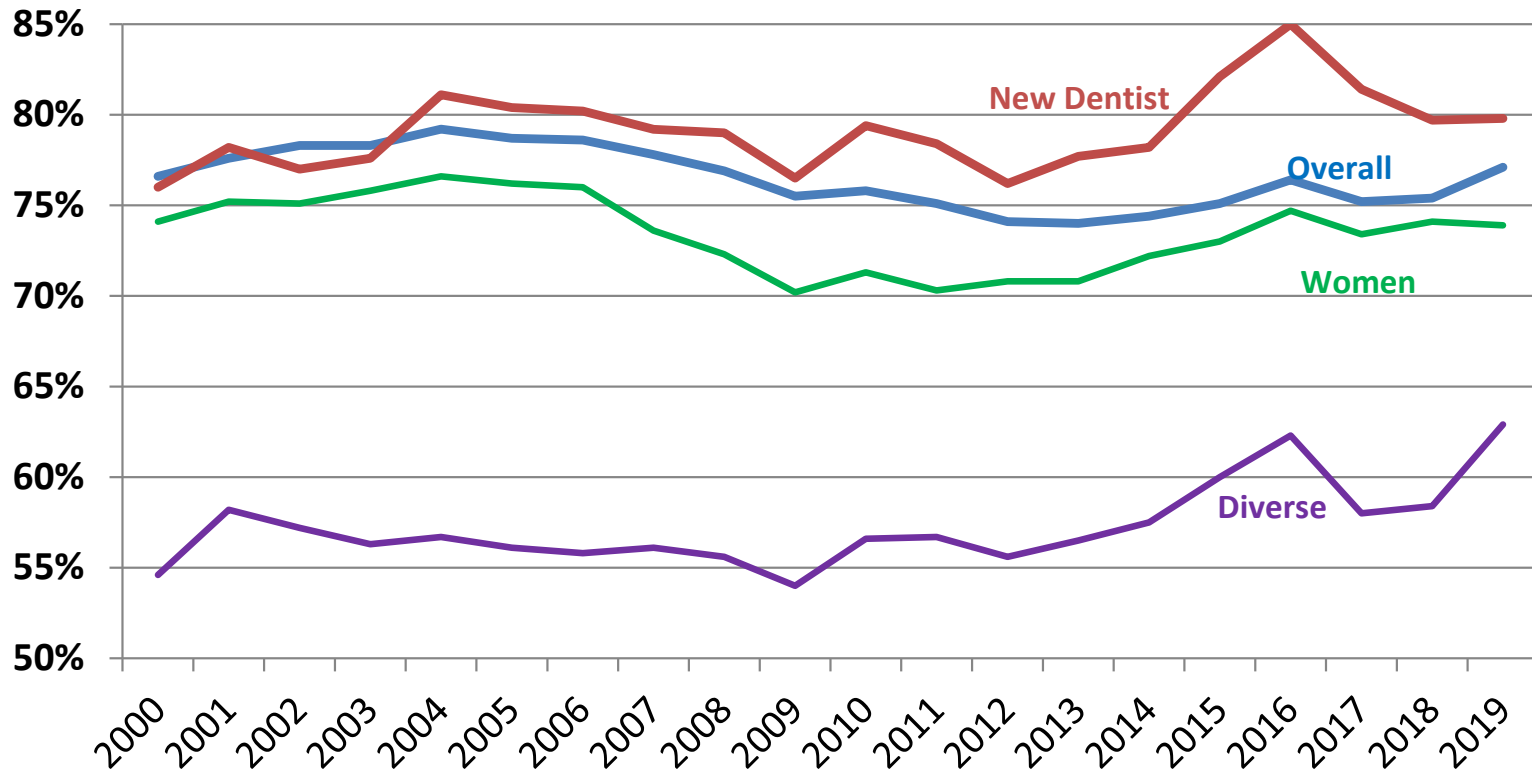
# Seniors' Immediate Plans After Graduation by Race and Ethnicity, 2017

Immediate Plans	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Other Pacific Islander	White	Two or More Races	Non-resident Alien	Do Not Wish to Report/Unknown
Private Practice Dentist	44.4%	48.2%	27.5%	47.0%	50.0%	49.1%	35.3%	70.0%	50.0%
Dental Graduate Student / Resident / Intern	22.2%	37.8%	51.7%	37.0%	18.8%	36.3%	45.3%	21.0%	33.3%
Armed Forces	0.0%	3.0%	5.8%	4.2%	12.5%	5.8%	5.8%	0.0%	4.8%
Federally Qualified Health Center (FQHC)	22.2%	2.4%	3.9%	3.3%	6.3%	3.6%	2.9%	0.9%	1.2%
Other Position Related to Dentistry	0.0%	1.8%	2.4%	1.6%	0.0%	1.4%	3.6%	2.1%	1.2%
Other Non-profit Clinic	0.0%	0.8%	1.4%	0.7%	0.0%	0.6%	0.0%	0.9%	2.4%
State or Local Government Employee	0.0%	0.5%	0.5%	0.7%	0.0%	0.3%	0.0%	1.3%	2.4%
Other Federal Service (i.e. VA)	0.0%	0.4%	0.5%	1.2%	6.3%	0.3%	1.4%	0.0%	0.0%
Other Type of Student	0.0%	0.5%	0.0%	0.7%	0.0%	0.3%	1.4%	0.0%	1.2%
Public Health Commissioned Corp	0.0%	0.1%	0.5%	0.5%	0.0%	0.1%	0.0%	0.4%	0.4%
Faculty / Staff Member at a Dental School	0.0%	0.9%	0.0%	0.5%	0.0%	0.2%	0.7%	0.9%	0.0%
Other Position Not Related to Dentistry	0.0%	0.3%	0.5%	0.0%	0.0%	0.1%	0.7%	0.9%	0.0%
Unsure	11.1%	3.3%	5.3%	2.8%	6.3%	1.8%	2.9%	1.7%	3.6%

Source: American Dental Education Association, Survey of Dental School Seniors, 2017 Graduating Class

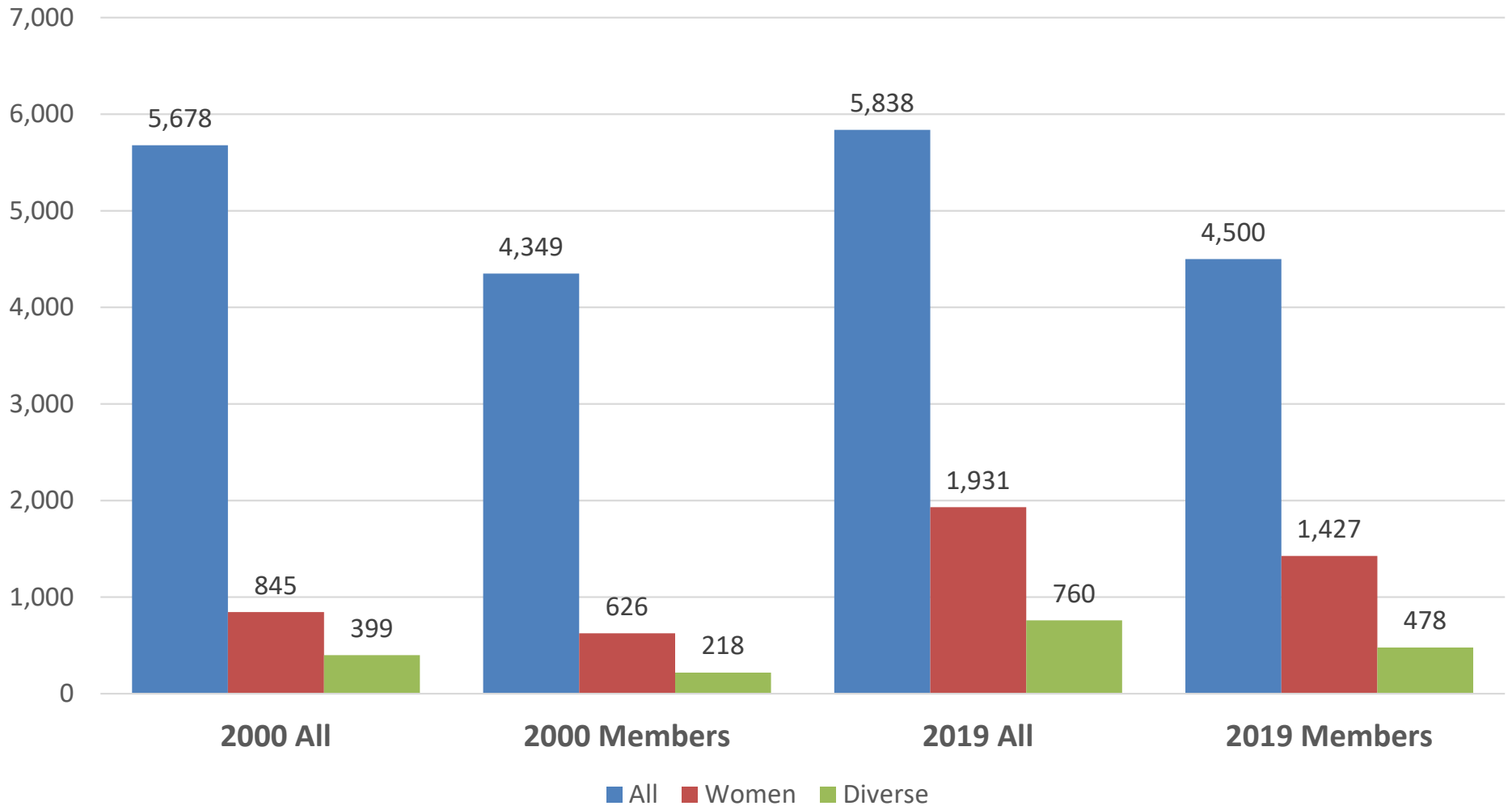
Note: Percentages may not total 100% due to rounding.

# MDA Overall & Subgroup Market Shares 2000-2019



Source: ADA Michigan R&R Reports, 2000-2019

# Michigan Dentist Demographics 2000 vs. 2019



*Source: ADA Michigan R&R Reports, 2000-2019*