

1 Michigan Dental Association

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3 **Committee on Diversity, Equity, and Inclusion**

4 **Held via Zoom Videoconference**

5 May 10, 2022

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7 **PRESENT**

8 Dr. Mehul Patel, chair

9 Dr. Tamar Shrikian, vice chair

10 Dr. Vincent Benivegna, ex officio

11 Sarah Chamseddine, student member

12 Aya Fattah, student member

13 Dr. Vincent Lizzio, board liaison

14 Dr. Danny Miller, member

15 Dr. Joseph Samona, member

16 Dr. Prabhjot Singh, member

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18 **ABSENT**

19 Dr. Ronald Livingston, member

20 Dr. Kristi Thomas, member

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22 **GUESTS**

23 Rich Evans, director of marketing and communications

24 Matt Maguy, JXM

25 Jim Pond, JXM

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27 **STAFF**

28 Karen Burgess, CEO/executive director

29 Jennifer Lennemann, executive assistant

30 Kelly Risley, HR administrative assistant

31 Brandy Ryan, MBA, PHR, SHRM-CP, director of human resources

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33 **CALL TO ORDER**

34 Dr. Patel welcomed the committee and called the meeting to order at 7:03 p.m. There was a quorum.

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36 **ORIENTATION**

37 New committee members were welcomed. Dr. Patel discussed the resources available to acclimate new  
38 members with the committee's formation and its work: *Journal* articles, past committee minutes, and  
39 the 2022-2023 Scope. Members were encouraged to view the materials on their own and contact Dr.  
40 Patel or Ms. Ryan with any questions. Additionally, Executive Director Burgess annually hosts the MDA  
41 Committee Orientation Webinar. It provides members with an overview on committee structure and  
42 how their committee work fits into the organization as a whole. Committee members were encouraged  
43 to watch their emails for more information.

47 **MICROSITE REVIEW**

48 The committee reviewed the Diverse Dental Alliance test site. JXM asked the committee to assist in  
49 gathering content for the site and sharing internet links to other sites. There was much discussion and  
50 numerous suggestions and ideas. A suggestion was made to use Basecamp to collaborate on the  
51 project. JXM will set that up. Committee members that are not familiar with Basecamp should contact  
52 Ms. Ryan, and she will provide training resources.

53

54 **OUTCOME OF ELECTRONIC BALLOT ON FINANCIAL SUPPORT FOR DAT PREP AND DAT FEES**

55 At its April 19 meeting, the committee reviewed a resolution to approve two grants from the MDA  
56 Foundation Diversity & Inclusion Fund. As there was not a quorum, an electronic ballot was conducted  
57 following the meeting. Dr. Patel announced that there was 100% participation, and the resolution was  
58 approved unanimously.

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60 **ADA D&I CHAMPIONS NETWORK**

61 Ms. Burgess shared that the ADA has launched a new D&I Champions Network for national, state and  
62 local volunteers, leaders, and society staff. Participants will have access to resources, best practices,  
63 and tools that can help them implement diversity and inclusion efforts within their dental societies. Ms.  
64 Ryan asked for a volunteer to participate and bring back information to share with the committee. A  
65 report on the ADA D&I Champions Network will be a standing agenda item for future meetings.

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67 **DENTAL STUDENT REPORTS**

68 Dr. Patel announced that this is a new standing agenda item to allow student members to share DEI  
69 efforts and activities occurring in their schools. Aya Fattah is a D2 student at the University of Michigan.  
70 She is a member of the UM D&I committee. It works closely with the school's SMDA Chapter and  
71 frequently hosts events. Sarah Chamseddine finished her second year at the University of Detroit Mercy  
72 today. She is active with the school's ASDA Chapter and District 6. Both organizations host many pre-  
73 dental workshops and similar events. She also volunteers at the free clinic associated with UDM, which  
74 attracts many diverse dental student volunteers.

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76 **ADJOURNMENT**

77 The meeting was adjourned at 8:03 p.m.

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79 **NEXT MEETING DATE**

80 Tuesday, July 12, 7:00 p.m. via Zoom