

Michigan Dental Association
Minutes of the Committee on Peer Review/Ethics
March 25, 2022, 9:00 a.m., Via Zoom Conference

Present

Absent

Dr. Seth Griffin, chair-via Zoom	Dr. Kristen Doxen, member
Dr. Jeffrey Dulude, member-via Zoom	Dr. Marnie Grant, member
Dr. Steven Harris, member-via Zoom	Dr. Steven Harris, member
Dr. James Karam, member-via Zoom	Dr. Debra Peters, member
Dr. Cate Nelson, member-via Zoom	Dr. Denise Polk, member
Dr. Cate Nelson, member-via Zoom	Mr. Danjel Popaj, UM student consultant
Dr. Paul Renke, member-via Zoom	
Ms. Sydney Kerre, UDM student consultant-via Zoom	
Dr. Michael Maihofer, MDA board liaison-via Zoom	

Guests Present

Dr. Todd Christy- for a portion of the meeting via Zoom

Staff Present

Ginger Fernandez, RDH, professional review and practice management manager
Chris Wilson, RDA, professional review & practice management specialist

Call to Order and Welcome

Dr. Griffin called the meeting to order at 9:05 a.m.

Executive Session

The committee went into executive session at 10:05 a.m. so that names of individuals could be discussed. The committee came out of executive session at approximately 11:48 a.m.

Open Session

Discussion Regarding the 2022 Ethics Workshop

The committee continued the discussion regarding the September 2022 Ethics workshop. Per the committees' request at its last meeting staff sent out a preliminary survey to the component ethics chairs to find out what their committees would like covered during the workshop. Based on the survey results the committee made a few changes to the agenda. The committee requested staff to present at the workshop on how a complaint is started and who can make a complaint. They would also like Dan Schulte to do a presentation on the peer review process vs the State of Michigan Board of Dentistry process or legal process.

42 Discussion Regarding Dr. Goodsell's Proposed HOD Resolution

43 The committee discussed Dr. Goodsell's proposed resolution which addresses inappropriate behavior
44 between an employer and employee. The committee does not disagree with the premise of Dr.
45 Goodsell's resolution but they do not agree it belongs in the Code of Ethics. There is not a
46 mechanism in place for the local or state ethics committee to review this type of complaint. In
47 addition, the ethics committee members are not trained investigators and the committee agreed it is
48 not within the scope of peer review ethics. Dan Schulte was clear in his opinion that this type of
49 complaint was a legal and HR issue. The committee discussed having a substitute resolution that
50 would address not having inappropriate relationships with employees in the Association Policy
51 Manual. At the January 2022 meeting with Dr. Goodsell, he stated the purpose of his resolution was
52 to educate the members. The committee believes addressing this issue in the Association Policy
53 Manual is the best place to achieve this goal. The committee also discussed having an article written
54 for the MDA Journal on the topic and that the MDA help educate dental students on this topic. Dr.
55 Todd Christy, Speaker of The House of Delegates, joined the meeting to review the parliamentary
56 process so the committee could submit a substitute resolution. The committee requested that staff
57 draft the resolution, email it to them for approval, and contact Dan Schulte to confirm he will be
58 available at the reference hearing. The committee agreed to have its members at the Reference
59 Committee Hearing to speak against Dr. Goodsell's resolution. The committee reviewed their main
60 talking points and Drs. Griffin, Karam, Renke, and Nelson agreed to attend the Reference Hearing.
61 Also, Dr. Griffin was told by Dr. Peters that she would be giving talking points at the HOD. Dr.
62 Hostetler, past chair of the ethics committee, may also be in attendance. Dr. Griffin and staff will
63 update the talking points and will email each committee member attending the reference hearing
64 their points to discuss at the hearing.

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66 Adjournment

67 There being no further business, the committee adjourned at 11:49 a.m.

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