

1 Resolution No. **07** New Substitute Amendment

2

3 Date Submitted: **March 2022**

4

5 Submitted By: **Board of Trustees**

6

MDA Strategic Goal: Define and deliver exceptional member value
Staff Implications: Staff time to convert members from this membership category to full active dues with waivers
Ethical Implications: None

Estimate of Financial Implications: \$0

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BYLAWS CHANGE: LIMITED TIME PRACTICE/PROFESSIONAL LEAVE MEMBERS

9

10 **Background:** The Committee on Membership reviewed the Limited Time Practice/Professional
11 Leave membership classification. Dentists earning \$50,000 net or less per year from dentistry
12 are eligible for the Limited Time Practice/Professional Leave category of membership at the
13 Michigan Dental Association and some local component levels. This category and its related
14 discount is not available at the ADA level. The purpose of this classification was to offer an
15 economical way to maintain membership while working reduced hours. The discount is 85%
16 and members do not pay the special assessment.

17

18 In 2021, there were 114 Limited Time Practice/Professional Leave members. As an alternative,
19 members could apply for a 50% (or 100%, if appropriate) waiver which would be applicable at
20 the ADA, MDA, and local level, resulting in greater savings to the member. For these reasons,
21 the Board is recommending that this membership category be removed from the MDA Bylaws.

22

23 The proposed *Bylaws* language has been reviewed and approved by the Bylaws Language
24 Review Committee.

25

26

Resolution

27

28 Additions noted with blue underline and deletions noted with ~~red strikethrough~~.

29

30 **07.** Resolved, that the MDA Bylaws be amended as follows:

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Chapter I, Membership, Section 1. – Classification, K.

33

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Section 1. - Classification: The membership of this Association shall consist of dentists
35 and other qualified persons who shall be classified as:

36

- 37
- 38 A. Active Members
- 39 B. Life Members
- 40 1. Working Life Members
- 41 2. Retired Life Members
- 42 C. Affiliate Members
- 43 D. Honorary Members
- 44 E. Retired Members
- 45 F. Student Members
- 46 G. Graduate Student Members
- 47 H. Provisional Members
- 48 I. Non-Dental Spouse Members
- 49 J. Supportive members

50 ~~K. Limited Time Practice/Professional Leave Members~~

51

52 *Chapter I, Membership, Section 2. – Qualifications, be amended to remove Subsection*
53 *K:*

54

55 ~~K. Limited Time Practice/Professional Leave Member: Any person holding a D.D.S.,~~
56 ~~D.M.D., or equivalent degree who is in good standing, and is no longer earning income~~
57 ~~as a member of the faculty or a dental school, a dental administrator, a consultant, or a~~
58 ~~practitioner above a level established by the Board of Trustees shall be classified as a~~
59 ~~limited time practice/professional leave member of the Association upon application to~~
60 ~~the executive director. To qualify for limited time practice/professional leave~~
61 ~~membership status, the active member shall submit an affidavit to the Association,~~
62 ~~which in turn will submit the affidavit to the appropriate component society to attest~~
63 ~~to his/her practice status. A provisional member shall file directly with the Michigan~~
64 ~~Dental Association. Maintenance of active or limited time practice/professional leave~~
65 ~~membership in good standing in the member's component society, if such exists, and~~
66 ~~membership in good standing in the American Dental Association, shall be a~~
67 ~~requirement for continuance of limited time practice/professional leave membership in~~
68 ~~this Association.~~

69

70 *Chapter I, Membership, Section 4. – Privileges, be amended to remove Subsection K:*

71

72 ~~K. Limited Time Practice/Professional Leave Member: A limited time~~
73 ~~practice/professional leave member shall be entitled to all the privileges of an active~~
74 ~~member and shall receive, annually, an acknowledgement of limited time~~
75 ~~practice/professional leave membership.~~

76

77

78 *Chapter I, Membership, Section 5. – Dues, be amended to remove subsection K and the*
79 *subsequent subsections relettered:*

80

81 ~~K. Limited Time Practice/Professional Leave Member: The annual dues of a limited~~
82 ~~time practice/professional leave member shall be fifteen percent (15%)* of the dues of~~
83 ~~an active member and shall be due on January 1 of each year. Limited time~~
84 ~~practice/professional leave members are exempt from the payment of any special~~
85 ~~assessments.~~

86

87 *Chapter II, Component Societies, Section 4. – Membership, A*

88

89 A. The active and life membership of each component society, except as otherwise
90 provided in these Bylaws, is limited to any person holding a D.D.S., D.M.D., or
91 equivalent degree, practicing or employed within the geographical confines of that
92 component society except when that component and another society approves
93 otherwise through action of this Association or when an active member is a licensed
94 full-time graduate student in which case the member can belong to any component. A
95 dentist who has retired or ~~limited time practice/professional leave status and who is, or~~
96 ~~has been,~~ engaged in activities to further the objectives of this Association shall be
97 considered to be practicing dentistry within the meaning of this section. The
98 membership of the component society is subject to the provisions of Chapter I of these
99 Bylaws.

100

101 B. Any person holding a D.D.S., D.M.D., or equivalent degree desiring active or
102 provisional membership shall submit an application to this Association's Central Office.
103 The entire application process is outlined in the *Association Policy Manual*.

104

105 C. Members may transfer membership from the component in which they practice, or
106 are employed, to another component with the approval of the two component
107 societies.

108

109 D. An active, life, or retired ~~or limited time practice/professional leave~~ member in good
110 standing shall have all the privileges of component society membership.

111

112 E. A member may not hold active, life, or retired ~~or limited time practice/professional~~
113 ~~leave~~ membership in more than one (1) component society of this Association.

114

115 *Chapter III, House of Delegates, Section 2. – Allocation and Election of Delegates and*
116 *Alternate Delegates, B.*

117

118 B. Each component society shall be entitled to the same number of alternate
119 delegates as delegates. Election procedures and tenure for delegates and alternates
120 shall be determined by the respective component societies. It is not required that a

121 delegate or alternate delegate elected by a component society be a member of that
122 society, but it is required that the person elected by a vote of the membership be an
123 active, retired, ~~limited time practice/professional leave~~, or life member of this
124 Association in good standing. Not more than one delegate and/or one alternate from
125 any component may be a member of another component other than the one
126 represented.

127
128 *Chapter III, House of Delegates, Section 12. – Standing Rules, A.*

129
130 A. An active, ~~limited time practice/professional leave~~, retired or life member of the
131 Association may request permission to address the House of Delegates. The request
132 shall be in writing with subject matter specified. Permission shall be granted:

133
134 A. At the discretion of the Speaker of the House of Delegates, or

135
136 B. If signed by twenty-five (25) active or life members of the Association.

137
138 *Chapter IV, Board of Trustees, Section 3. – Qualifications*

139
140 Section 3. - Qualifications: A trustee must be an active, life, ~~or~~ retired ~~or limited time~~
141 ~~practice/professional leave~~ member, in good standing, of this Association, as defined in
142 Chapter I of these Bylaws.

143
144 *Chapter V, Officers, Section 1. – Eligibility*

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146 Section 1. - Eligibility: Only active, retired, ~~limited time practice/professional leave~~ or
147 life members of the Association who are in good standing as defined in Chapter I of
148 these Bylaws, shall be eligible to serve as officers.

149
150 *Chapter IX, Standards of Ethics and Judicial Procedure, Section 8. – Committee on Peer*
151 *Review/Dental Care, A.*

152
153 A. An active, life, retired ~~or limited time practice/professional leave~~, or graduate
154 student member who has had three complaints judged against him/her and/or
155 resolved by mediation (or in any combination) by the peer review/dental care system
156 in a five-year period, which raise issues of quality of care, appropriateness of care, or
157 professional competency, may be reviewed by the Committee on Peer Review/Dental
158 Care. The review may result in the issuance of a formal complaint. Any complaint
159 issued by the Committee on Peer Review/Dental Care shall be in writing and specify
160 this section of the Bylaws.

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163 *Chapter IX, Standards of Ethics and Judicial Procedure, Section 9. – Committee on Peer*
164 *Review/Ethics, A.*

165
166 A. An active, life, retired ~~or limited time practice/professional leave~~, or graduate
167 student member who has had three complaints involving him/her heard by the peer
168 review/ethics system may be reviewed by the Committee on Peer Review/Ethics. The
169 review may result in the issuance of a formal complaint. Any complaint issued by the
170 Committee on Peer Review/Ethics shall be in writing and specify this section of the
171 Bylaws.

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174	VOTE REQUIRED:	2/3 vote of delegates present and voting
175	VOLUNTEER RESOURCES:	Dr. Eric Tye, Committee on Membership Chair
176		Dr. Michael Maihofer, President
177	STAFF RESOURCE:	Angie Kanazeh, Director of Membership