



WHAT TO DO TO COMPLY WITH OSHA, MIOSHA, AND MDHHS STANDARDS AND GUIDELINES

UPDATE: JUNE 17, 2021 — As announced June 17 by Gov. Gretchen Whitmer, beginning June 22 capacity in both indoor and outdoor settings will increase to 100% and the state will no longer require residents to wear a face mask.

However, dental offices will largely be unaffected by this change.

- In terms of patients and dental offices, the only thing that will change is that the state government mask mandate goes away on June 22. This means patients are no longer required by the state to wear a mask. However, CDC guidance still recommends that patients wear a mask. The ultimate decision is up to the practice owner on whether patients will wear a mask in the dental office.
- All MIOSHA/OSHA rules remain in effect for health care workers. Nothing has changed there. Also, nothing has changed regarding screenings. All health care workers and patients need to be screened.
- In addition, the MDA still recommends that dental offices follow CDC guidance.

Please see the information below to comply with OSHA, MIOSHA, and MDHHS Standards and Guidelines. The MDA will inform members of any changes in these Standards and Guidelines.

OSHA issued new standards on June 10, 2021. These standards, for the most part, do not impact dentistry. However, the standards do differ somewhat from MIOSHA standards set in May 2021. Here is what you need to do to be in compliance.

Screenings

1. All **employees** must be screened for COVID-19 daily. Employers must maintain screening records for six months from time of generation.
2. All **patients and non-employees** entering the office should be screened for COVID-19 before entry. For patients, the screening should be made part of the patient health record. For non-employees, maintain the record for six months.

Masks

1. All employees in health care settings **must wear a mask when in the presence of patients.**
2. Fully vaccinated health care employees may remove masks when not in the presence of patients. Options for compliance include:

- a) Keep records of whether employees are fully vaccinated and only require non-vaccinated employees to wear a mask at all times.
 - b) Post signs reminding employees that are not fully vaccinated to wear face coverings and maintain appropriate distancing.
 - c) If you do not wish to ask employees about their vaccination status, require face coverings and social distancing for all employees.
3. If you decide to ask patients to wear masks, the MDA has provided sample signage. The MDA is providing [two signs](#):
- a. A sign if you wish to require all patients and visitors to wear a mask.
 - b. A sign if you wish to require only unvaccinated individuals to wear a mask.

COVID-19 Plan

1. All offices must continue to have a COVID-19 Plan which should include all recent updates. For all recent updates, please see these short documents:
 - a. [MIOSHA](#)
 - b. [OSHA](#)