Transcript of the MICHIGAN DENTAL ASSOCIATION

ANNUAL SESSION

DAY 1

Taken: 5/2/19

COBO HALL DETROIT, MI

Reporter:

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MICHIGAN DENTAL ASSOCIATION 2019 HOUSE OF DELEGATES FIRST MEETING

Annual Session

Thursday, May 2, 2019 - 8:30 a.m.

Grand Ballroom A, Cobo Center

Detroit, Michigan

PRESENT:

- DR. TODD CHRISTY, Speaker of the House
- DR. DEBRA PETERS, President
- DR. MARGARET GINGRICH, President-Elect
- DR. MICHELE TULAK-GORECKI, Immediate Past President
- DR. STEVE CONLON, Editor
- DR. CLAYTON SHUNK, Secretary/Treasurer
- MS. KAREN BURGESS, Executive Director
- MR. DAN SCHULTE, Parliamentarian
- DR. JULIO RODRIGUEZ, ADA Ninth District Trustee

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	Page 2		Page 3
1	Detroit, Michigan	1	as we embark on this year's business in the MDA House.
2	Thursday, May 2, 2019	2	Creator of the universe, thank you on behalf
3	8:30 a.m.	3	of all those who are gathered here today.
4	R E C O R D	4	Thank you for our many abundant blessings.
5	SPEAKER CHRISTY: Ladies and gentlemen, it is	5	Thank you for life itself, for the measure of
6	now time to convene the House. Please take your seats	6	health we need to fulfill our calling, for sustenance
7	at this time.	7	and for friendship.
8	Good morning. I am Todd Christy, Speaker of	8	Thank you for the ability to be involved in
9	the House. If you have not already done so, please	9	useful work and for the honor of bearing appropriate
10	verify that your cell phones are in silent or vibrate	10	responsibilities.
11	mode.	11	Bless all those gathered here for their hard
12	Please stand for the National Anthem.	12	work and efforts throughout the year to help our
13	Dr. John Frey will now lead the group in	13	member dentists succeed.
14	singing the National Anthem.	14	Bless them for the hours spent away from
15	(National Anthem sung.)	15	their offices and families in an effort to be the best
16	(Applause.)	16	servant leaders they can be.
17	SPEAKER CHRISTY: Thank you, Dr. Frey.	17	Bless all gathered here for all they do to
18	You may be seated.	18	make the MDA the best it can be.
19	At this time I wish to introduce, Dr. Michele	19	Grant us the wisdom to make good decisions
20	Tulak-Gorecki who will provide the invocation.	20	for the future of our organization and our profession.
21	Dr. Tulak-Gorecki.	21	Help us to listen to one another patiently.
22	DR. TULAK-GORECKI: Thank you, Dr. Christy.	22	Give us a good sense of the welfare and true
23	Good morning, House.	23	needs of our members.
24	Let's take a few moments to call upon our	24	Give us confidence in making decisions of
25	Creator to invoke divine wisdom and blessings upon us	25	what is good and fitting for our Association.
1 2	Give us the ability to work together in harmony even when there is honest disagreement.	1 2	Counsel and Parliamentarian for the House.
3	Grant us personal peace in our lives and joy	3	(Applause.) SPEAKER CHRISTY: To my immediate right,
4	in our work here this weekend.	4	Dr. Debra Peters, MDA President.
5	Look at the agendas set before us here today.	5	(Applause.)
6	Guide us with wisdom to make just decisions that will	6	` *
7	benefit all the members of the Michigan Dental	7	SPEAKER CHRISTY: Dr. Margaret Gingrich, MDA President-Elect.
8	Association.	8	(Applause.)
9	In Your name we pray.	9	SPEAKER CHRISTY: Dr. Michele Tulak-Gorecki,
10	SPEAKER CHRISTY: Thank you,	10	MDA Immediate Past President.
11	Dr. Tulak-Gorecki.	11	Dr. Steve Conlon, MDA Editor.
12	I'd like to take this opportunity to	12	(Applause.)
13	introduce some of the distinguished people that are	13	SPEAKER CHRISTY: I also have the privilege
14	here with us this morning, starting with our head	14	of recognizing some of the other individuals with us
	table. I'll begin on my far left.	15	who contribute to the success of our Association.
15			, comment to the base of our ribbonium.
15 16		16	I would like to extend my personal thanks to
16	Dr. Julio Rodriguez, our ADA Ninth District	16 17	I would like to extend my personal thanks to those individuals who very kindly agreed to help
16 17	Dr. Julio Rodriguez, our ADA Ninth District Trustee.		those individuals who very kindly agreed to help
16	Dr. Julio Rodriguez, our ADA Ninth District Trustee. (Applause.)	17	those individuals who very kindly agreed to help ensure that this House proceeds in an efficient and
16 17 18 19	Dr. Julio Rodriguez, our ADA Ninth District Trustee. (Applause.) SPEAKER CHRISTY: Dr. Clayton Shunk, MDA	17 18	those individuals who very kindly agreed to help ensure that this House proceeds in an efficient and orderly manner. When I call your name or title,
16 17 18	Dr. Julio Rodriguez, our ADA Ninth District Trustee. (Applause.) SPEAKER CHRISTY: Dr. Clayton Shunk, MDA Secretary/Treasurer.	17 18 19	those individuals who very kindly agreed to help ensure that this House proceeds in an efficient and orderly manner. When I call your name or title, please stand and be recognized.
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Thank you all.

also there at your seats.

Page 6 Page 7 1 1 as chief teller, with Doctors Toni Ausum, Kevin Rebhan (Applause.) 2 2 and Sabrina Shaouni serving as section tellers. SPEAKER CHRISTY: I would like to introduce 3 (Applause.) 3 the MDA members who serve on ADA Councils. Their 4 4 SPEAKER CHRISTY: I would be remiss if I did input from the national level is invaluable to the 5 not acknowledge the considerable assistance that we 5 MDA. Would the ADA Council members from Michigan 6 receive throughout the year from our dedicated and 6 please stand and be recognized? 7 7 hard-working MDA team. We are very fortunate to have (Applause.) 8 an incredible MDA staff. 8 SPEAKER CHRISTY: The states of Michigan and 9 Wherever you are in the House, would you 9 Wisconsin comprise the Ninth District of the ADA. 10 please stand and be recognized? 10 Joining us today are three distinguished 11 (Applause.) 11 guests from our sister state of Wisconsin. Please 12 SPEAKER CHRISTY: At this time I would like 12 hold your applause until all our guests are standing. 13 to introduce the current members of the 13 Dr. Patrick Tepe, President. 14 Michigan Dental Association Board of Trustees who are 14 Dr. Thomas Raimann, President-Elect. 15 1.5 seated on the floor of the House. Board members, it Mr. Mark Paget, Executive Director. 16 has been a privilege and honor working with you over 16 (Applause.) 17 17 SPEAKER CHRISTY: We enjoy a wonderful the course of your terms. 18 Would all the current members of the MDA 18 working relationship. Thank you for making the trip 19 Board of Trustees please stand as a group and be 19 over with us this weekend. 20 recognized? 20 Next, I have the privilege of introducing a 21 21 (Applause.) group of individuals who through their leadership and 22 SPEAKER CHRISTY: In consideration of the 22 volunteerism have provided a most significant role in 23 dedicated work carried out by the Michigan Dental 23 making this Association what it is today. Will the 24 Association committees, would the chairs please stand 24 former presidents of the MDA please stand as a group 25 25 and be recognized? and be recognized? Page 8 Page 9 1 1 matters in a manner consistent with the ADA/MDA (Applause.) 2 2 Principles of Ethics and Code of Professional Conduct. SPEAKER CHRISTY: It is now my pleasure to 3 acknowledge first time delegates and alternates to 3 By doing so, we can be certain that our obligations 4 4 this House as well as our student delegates and and decision making authority will be discharged in 5 5 keeping with the profession's fiduciary obligations. alternates. Wherever you are in the room, please 6 6 We must also be mindful of our responsibility 7 7 for our professionalism and respect for each other in (Applause.) 8 SPEAKER CHRISTY: Welcome to the House of 8 our work and deliberations. 9 9 Delegates. We hope this is the first of many years of At this time our agenda calls for the report 10 involvement in the MDA. If there's anything we can do 10 of the Committee on Credentials, Rules and Order. 11 to make this a rewarding experience, please feel free 11 Please have your voting cards ready. 12 to let us know. Please join me, and you already did, 12 I would like to remind each member of the 13 in welcoming these new members. 13 House to speak slowly, and clearly state your name and 14 Finally, on behalf of the Michigan Dental 14 component each time you speak at a microphone to 15 Association, I wish to acknowledge all delegates and 15 assist with the recording of the House proceedings. 16 alternate delegates for your volunteerism and service 16 Microphones will be turned off until that 17 to our Association and the profession of dentistry. 17 microphone is recognized.

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Dr. James Mashni is the chair of the

Dr. Mashni.

Please continue.

Committee on Credentials, Rules and Order with Doctors

DR. JAMES MASHNI: Mr. Speaker, a quorum is

SPEAKER CHRISTY: Thank you, Dr. Mashni.

Kerry Kaysserian and Katie Swan serving as members.

I would like to remind the House of Delegates

of the Ethical Statement it approved last year. The

responsibility to act with integrity and exercise our

powers and perform our duties relating to professional

policy is on the screens in front of you today and

As members of the House, it is our

Page 10 Page 11 1 DR. JAMES MASHNI: As the first item of 1 DR. JAMES MASHNI: The record of actions 2 2 business, the Committee on Credentials, Rules and taken by the 2018 House of Delegates on April 26th and 3 3 Order recommends adoption of a resolution to approve April 28th were approved by the House of Delegates via 4 the agendas of the 2019 Michigan Dental Association 4 on-line voting in July 2018. 5 House of Delegates, provided to delegates and 5 SPEAKER CHRISTY: Please continue. DR. JAMES MASHNI: Copies of the House -- of 6 alternates in a House mailing. Please turn to page 6 7 7 6000, Resolution 01. the Manual of the House of Delegates were provided to 8 Resolved, --8 each delegate and alternate. The Committee on 9 SPEAKER CHRISTY: Go ahead. 9 Credentials, Rules and Order recommends adoption of 10 10 DR. JAMES MASHNI: Resolved, that the agendas the Manual of the House of Delegates, dated May 2, 11 for the 2019 Michigan Dental Association House of 11 2019. Please turn to page 6003, Resolution 02. 12 Delegates be adopted as the official order of business 12 Resolved, that the Manual of the House of 13 for this session. 13 Delegates, dated May 2, 2019 be adopted as the 14 Mr. Speaker, I move adoption of Resolution 14 statement of conduct and the rules for the operation 15 01. 15 of the 2019 House of Delegates. 16 SPEAKER CHRISTY: Thank you. 16 Mr. Speaker, I move adoption of Resolution 17 Discussion is now in order for Resolution 01. 17 02. 18 Seeing none, you are ready to vote. 18 SPEAKER CHRISTY: Thank you. 19 All those in favor of Resolution 01, please 19 Discussion is now in order for Resolution 02. 20 raise your voting cards. Thank you. Cards down. All 20 Microphone 4. 21 those opposed to Resolution 01, please raise your 21 DR. WERSCHKY: Jay Werschky, Executive 22 voting cards. 22 Director, Genesee District. 23 The vote is in the affirmative. The motion 23 Mr. Speaker, is it in order for us to put in 24 carries and you have adopted Resolution 01. 24 our substitute resolution at this point then? 25 Dr. Mashni, please continue. 25 SPEAKER CHRISTY: It is at this point, yes. Page 12 Page 13 1 DR. WERSCHKY: Okay. We would so move. I 1 Any other discussion? Seeing none, you are 2 think it has been distributed to the House. 2 ready to vote on the amendment. 3 3 Those in favor, please raise your voting SPEAKER CHRISTY: You are looking for the 4 4 presentation of Resolution 02-S1? cards. Thank you. Cards down. Those opposed. Thank 5 DR. WERSCHKY: Correct. 5 you, cards down. 6 6 SPEAKER CHRISTY: Your motion is in order. You have amended. 7 7 Would you like to speak to it? You have before you Resolution 02 as amended. 8 DR. WERSCHKY: I would, if you don't mind. 8 Any further discussion? Seeing none, you are ready to 9 9 It's a simple resolution substitution, and it just 10 10 asks that we have the option of getting paper instead Those in favor of Resolution 02 as amended, 11 of just having it on line. 11 please raise your voting cards. Thank you. Cards 12 As I sit around and look today, we have a 12 down. Those opposed, cards up. Thank you. Cards 13 mixed House, several my age that like paper, and 13 down. 14 almost everybody has printed materials in front of 14 You have approved Resolution 02. 15 15 By approving the 2019 House of Delegates 16 The other thing that we've noticed over the 16 Manual, you have agreed that moving forward House 17 years is a decline in the people that access the on 17 information will be provided electronically as well as 18 line. You get reports saying, oh, you know, there's 18 by request paper form. The materials will be 19 been 17 or 19 or 20 percent that actually opened their 19 available electronically by downloading a zip folder 20 material sent. And for better communication, I think 20 from the House of Delegates website. Training for 21 it's a great option just to have the ability to get 21 those interested will be provided later this year and 22 upon request paper. That's our background. That's 22 may include a video demonstration, written 23 our request. 23 instructions and one-on-one training. 24 SPEAKER CHRISTY: Great. Speaking in favor 24 Thank you, Dr. Mashni.

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I will now turn the podium over to

of the amendment.

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1 President Peters to present awards and then provide 2 her presidential address. 3

DR. PETERS: Thank you, Dr. Christy.

I am honored to preside over this year's awards presentation. This is the Association's opportunity to express its appreciation and, indeed, the appreciation of the entire dental profession. I am proud to honor the singular accomplishments of members and non-dentists who have made contributions to advance dental health. Background information on all of the 2019 award recipients is contained in the Speaker Announcements in front of you and I encourage you to read the information as it is both inspiring and uplifting.

In 2018, the MDA Foundation provided 16 student scholarships for dentistry, dental hygiene and dental assisting totaling \$15,500. The names of the recipients are on the screen.

In 2018, the MDA Foundation provided six grants for access to care and education totaling \$41,000, and the names of the recipients are also on the screen.

The MDA Foundation held its annual reception on Wednesday, May 1st. During the event, the Foundation demonstrated how its gifts help Michigan's Page 15

underserved receive dental education and care and asked for support to continue the impact the Foundation is making through your generosity and passion for all. Together, our gifts can help so many more than they can when given alone.

Please stop by the Foundation booth near the Welcome Center and make a gift. 100 percent of your gift will go to the grant and scholarship program. This gift is also considered a charitable donation which can be tax deductible. And as a thank you for stopping by the Foundation booth and making a gift, the Foundation has a small gift for you to show that you're part of the MDA Foundation family and a donor supporting the work that we all make possible.

The Michigan Dental Association Leadership Exploration and Development Program or LEAD is a program designed to cultivate new volunteers into the components, MDA, and its subsidiary organization leadership pipelines. LEAD addresses the MDA strategic plan goal which was to ensure sustainable leadership and engage volunteerism throughout the MDA and its components. It models many of the best practices used for similar leadership institutes in other state dental associations, with an added emphasis on ensuring immersion experiences to

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cultivate the desire to volunteer. The 12-month program includes exposure to and participation in leadership activities at the MDA, ADA and the local society levels.

The outgoing LEAD participants are present today and this is the last official function for the group.

Members of the LEAD class, would you please stand and be recognized?

(Applause.)

DR. PETERS: Now, I'd like to introduce the incoming group of LEAD participants who began the program in April of this year.

Would you please stand and be recognized? (Applause.)

DR. PETERS: Moving along to our awards. The Public Service Award recognizes exceptional contributions to the public and the dental profession in the field of dental health and related activities.

Two individuals are being honored this year with a public service award.

Would Dr. Len Bartoszewicz please approach the podium?

DR. BARTOSZEWICZ: Thank you so much for this award. It's very humbling. One of the main

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things that really was a passion for me was hosting the Mission of Mercy project in Grand Rapids last year, so that's one of the things I really wanted to speak about this morning if that's okay. I'll be brief

The Mission of Mercy is an incredible project. It's main purpose is to help those who are underserved providing dental work free of charge in communities across our state where there is a need. It doesn't just happen, though, it takes collective efforts of hundreds and hundreds of volunteers giving of their time, talents and money to make any endeavor like that an enormous success. To be singled out amongst those many people who have worked diligently over these past years to receive this award is flattering and humbling.

I want to start by thanking my colleagues in West Michigan for nominating me for the award. Big thank you goes to Elaine Fleming, our executive secretary. Whatever our dental society does in West Michigan, Elaine really, she always makes us look

I appreciate all the support I always receive from the MDA and the MDA Foundation, specifically Andrea Sundermann and Nancy Maier. Whatever I asked

MDA DAY 1

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for and needed, whenever I needed something they always came through.

Calvin College was a great host site for those of you who were at the MOM. I want to thank Deanna Biernat and Donna Joyce. They were a pleasure to work with. They started out with the initial site search and continued until the very end when they closed the doors at the track and tennis facility where it was held.

I was very fortunate to have so many wonderful and talented people too to help guide and mentor me. Connie Verhagen and Steve Harris, they are the dream team when it came to the MOM. They are! Their experience and expertise is just unbelievable, and they were willing to share all their wisdom with me, and they always did it in such a caring and encouraging manner.

Thank you, Margaret Gingrich. You always kept me on task. You kept me calm when I was a little bit overwhelmed and didn't think I was prepared, but you were always there for me and I appreciate it.

I want to thank Scott Hodges. If you haven't met Scott, he is one of the most incredibly passionate people when it comes to helping serve the underserved. Scott was actually, he told me Friday morning when we Page 19

started seeing patients at Calvin College he was going to be there at three. I asked what time I should be there. He said three a.m., and I just kind of shook my head, but there he was. He was as energetic and ready to get started. I couldn't believe it. This type of leadership is inspiring.

I could go on and on and thank the 1,200, 1,300 volunteers who came to Grand Rapids and helped make the MOM such an amazing experience. It was a wonderful thing. Time won't allow for all that. I do want to thank my staff and acknowledge them. They helped me with all the little details and they showed up at the MOM in full force as well. They were great. I'm lucky to have them to work with every day.

I want to thank my wonderful wife Diane. She's over on the side there. She's shy, so I won't embarrass her too much. Without her love and support, I wouldn't be able to spend as much time as I did not only working on the MOM project but doing all the other volunteer activities that I do. Thank you, Diane, you're a blessing. I love you.

Before I finish, I'd like to put in a quick plug for the next Michigan of Mercy. It will take place May 28th through May 31st, 2020 in Flint. I know many of you here volunteered for the previous MOM

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projects. I hope you will continue to do so. If you haven't been to a MOM yet, please sign up. You'll find out you not only change people's smiles but you change people's lives. I guarantee you will love the volunteering experience and you will get more out of it than you can possibly imagine like any other volunteering experience.

In closing, I want to thank you again for giving me this honor. I accept it. I wish to share it with these people, Shelly Jones, Jeff Dulude, Margaret Gingrich, the late Dave Borlas, Chris Gorecki, John Kamar, they also served as local leads in Saginaw, Big Rapids and Macomb before it came to Grand Rapids. Their efforts inspired me.

So I wish our newest leader for the MOM, Denise Polk, who is in Flint, all the best in 2020. I'm sure she and her team will do a fantastic job as well. Thank you all very much.

(Standing ovation.)

DR. PETERS: As mentioned, we have two recipients this year for our Public Service Award.

Would Dr. Michael Vilag please approach the podium?

24 (Applause.)

DR. PETERS: The MDA has two awards this year

1 recognizing a dentist volunteer and a dental

2 laboratory volunteer participating in the Michigan

3 Donated Dental Services program who have been

4 exceptionally giving of their time and resources to

5 help improve the quality of life for the program's 6

> This program is always looking for new volunteers. Be sure to visit the Donated Dental Services booth in the exhibit hall.

Would Dr. Robert Erhard please approach the podium?

DR. ERHARD: Well, hello. I'm Robert Erhard, and it's an honor and a privilege to be here today and be a part of organized dentistry. I'm really not much

Just think of all the places, all the things that have gone into our life to be here at this moment in time. I don't know about you, but I had a lot of help from a lot of remarkable people to get to this place.

Thinking about what I'd say today made me realize the cumulative amount of knowledge that's been passed on from person to person, from generation to generation. None of us are really perfect, but we all contribute in our own ways. I don't think I really

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appreciated that before this moment.

It's pretty wild when you think of the amount of lives that we touch in a day and then you multiply that by the number of years of our service.

We really all can make an impact on other people's lives more than we realize. Also, it's so easy to get caught up in what we're doing that we don't really appreciate all we're capable of doing.

My wife Donna and my son Eric both have been good examples to me with their work in pediatric cancer.

But in relation to dentistry, when I put aside expenses, time management, bottom line, I really can feel a more purer sense of dentistry. That's why I like Donated Dental. Domonique and the rest of the staff do an excellent job of pre-screening. I find the patients to be compliant and appreciative. The patients I have seen have been through a lot in their lives and they just need a little bit of help.

I was born to the working poor, though I didn't even know it, and they worked very hard to make my life better. I feel they succeeded.

So now I help others, and by doing so I feel it perpetuates others to give back in their own ways and ultimately leave the world in a better way for the next generation.

In conclusion, I'd just like to say thank you

for this award. It means a lot to me, and let you know it's pretty cool to get something for what you

like doing. Thank you.

(Standing ovation.)

DR. PETERS: Would Mr. David Turpin please approach the podium?

Mr. Turpin is the owner of Spartan Dental
Labs and is our laboratory participant award winner.

MR. TURPIN: For those of you who don't know me, I'm fourth generation owner of Spartan Dental Lab. When my grandfather started the company in 1960, things were very different than they are today, or I guess so I'm told.

My grandfather and my father have always taught me to be humble and give back to the community, and so I want to thank the MDA and Donated Dental Services for the ability to give back to people in the community. So thank you guys.

(Standing ovation.)

SPEAKER CHRISTY: The Emmett C. Bolden Dentist Citizen of the Year Award provides public recognition to a member of the Michigan Dental Association who has demonstrated outstanding or

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unusual contributions or service to community, state or country.

Would Dr. Connie Verhagen please approach the podium?

DR. VERHAGEN: I want to thank you very much for this high honor. It just, it's humbling to get an award for something you just so enjoy doing, and volunteering is my passion. It's so unique to stand in front of a group of volunteers and get a volunteer award. It's like, you know, talking to the choir, and every now and then you let me lead the choir and I appreciate that because it's a lot of fun.

One of the things that I've always learned in life is, I have a favorite Bible verse. It's from Proverbs 3. It says, "In all your ways acknowledge Him and He will direct your path." And that has been true for my life. I have just seen so many wonderful avenues open up and met so many wonderful people, so many great volunteers.

Special thanks to the Board for this award. I really appreciate it.

I have a very special friend who nominated me. Thank you so much, Barb Kolling. And, of course, my husband, Mike. Our trophy husband. I tell you, he just lets me do what I want to do. He'll just say you

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didn't say no again, did you. I says, no, I didn't say no again. Thank you, Michael. Thanks for all your support. Thank you very much.

(Standing ovation.)

DR. PETERS: The John G. Nolen Meritorious Award recognizes excellent contributions and activities to the advancement of the art and science of dentistry, and for other contributions and activities which bring great credit to our profession. This is our Association's highest honor.

Would Dr. Sherill Behnke please approach the podium?

DR. BEHNKE: I really don't know where to begin. I am so honored and privileged to be receiving the John G. Nolen Meritorious Award. When I came to Michigan over 30 years ago, John was still executive director at that time, so I did get a chance to speak with him and know him a little bit, plus he was from East Lansing

I have had the opportunity to serve the MDA and local components over the last 30 years. This opportunity has helped me to develop long-lasting friendships throughout the state.

There are so many people that I would like to thank today. I'd like to start with my local dental

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society, Central District. Without them, I would probably not be where I am today, and also the staff at MDA and everyone who is here today.

I'd like to thank also my non-dental friends, my neighbors who listen to me all the time when I complain about everything and help drive me places and help stuffing and things like that with me.

I'd also like to thank my family who, unfortunately, were unable to be here today. My husband has supported me over the last 50 years now, and he's been working in my office side by side with me for the last 15 years, and without his support and him letting me do what I need to do, I wouldn't be here today.

Lastly, I'd like to thank God who has blessed me over the years and continues to and has helped me on a daily basis both with professional and personal, my life. Thank you.

(Standing ovation.)

DR. PETERS: Congratulations to all the award recipients. You may now exit the stage.

It is my distinct honor and pleasure to be able to provide you with an overview of activities within the MDA since we last met.

At last year's House meeting, I issued a

Page 27

- 1 series of challenges along with music orchestra 2
 - metaphors. You may recall that we ended with our
- 3 first rehearsal, playing your chosen air instruments
- 4 to the opening measures of Beethoven's 5th Symphony.
- 5 The point was like all orchestras, it takes everyone
- 6 to play his or her part to provide the music that the
- 7 conductor is attempting to get off the pages and into
- 8 the air. We knew the score from which we played would
- 9 be challenging. Like so many great symphonies written
- 10 with three to four movements, let's take our time this 11 morning to listen to the MDA 2018-2019 orchestral

piece.

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For the first movement, I've titled it advocacy. We know from surveys, members report advocacy is one of the key and desirable benefits of joining the MDA.

Most of 2018 was dedicated to the legislative tango with dental therapy. While the outcome was not as we had hoped, I am particularly proud of the efforts displayed by many, including greatly improved member engagement. It was our position that the dental therapist was not the answer to the access issues or a sustainable model for delivery of dental care. Furthermore, the Board of Trustees made the decision to not compromise on our policy. We had the

Page 28

argument against dental therapy won on every level except for some political maneuvering by some

3 legislators that occurred in the final hours in 4

December. While we know the outcome, I will focus on some of the key efforts taken during this process.

First, there were over 3,000 e-mail responses sent through our action alert system to Michigan legislators. Nearly every member of the House of Delegates from last year contributed their voice.

Also noticeable were the 46 in-district meetings attended by 137 MDA members. The MDA legislative and lobbying team met with virtually every legislator in 2018. Combine this with Facebook ads targeting legislators and media efforts to round out our message.

Lastly, the bill passed by only 12 votes in the House, and, as reported last year, by only one vote in the Senate. Still a win in their column, but goes to show the amount of effort put into this one cause.

Currently, the Board of Dentistry is in the process of writing the rules for the governance of a dental therapist, and the MDA has been in attendance at the public comment portion of the meetings with a mission to advocate for our profession and to be the

Page 29

oral health authority, to protect our patients demonstrating our concerns over vague portions in the statute. We will continue to be present and with a

Recently, we have been made aware of an educational institution that has been authorized by the school president to develop a clinic for a patient treatment model for dental therapists. As these items evolve, please stay informed.

Not all news from the legislature is about the dental therapist. So let's take a listen to some of the MDA wins in this arena.

First, we successfully advocated for the elimination of the sales tax on dental prosthetics saving dentists an estimated \$10,000,000 according to the Michigan Treasury Department.

Next, there was the expansion for general use of the dental hand-held x-ray device.

And also, the MDA joined in a coalition to exempt most dental employers from the newly mandated paid sick leave.

All of these efforts were initiated by a single call from a member dentist. Prompt attention ensued and results were delivered. Your calls matter.

Of course, there is MDA strategy for the

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current budget priorities within our state, and the MDA will invest time and energy in the following five areas:

Maintaining current funding for the Healthy Kids Dental program.

Maintaining funding for the Michigan Donated Dental program.

Invest more money in the student loan repayment program. This was one of our key principles when explaining access to care solutions to the legislators, and after spending some time with some incredible students lately at Lobby Day, I am impressed with their knowledge and their desire to give back to the community. This is one critical avenue that will allow for greater success.

And the fourth is to increase Medicaid funding for adults by creating a Healthy Kids Dental-type program for this population, which will result in an increase of provider networks and higher reimbursements.

Lastly, invest new money in pre-kindergarten dental screening. We have always been the profession that stresses prevention, and this is one more avenue to promote oral health.

The last issue in our advocacy movement is

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the number one concern voiced by our colleagues when I visited components or answered e-mails. This entails reimbursement levels and policies of dental benefit companies. The MDA does not roll over for any dental benefit company. Unfortunately, we do not have the same level playing field, but there has been some movement in this area.

First, we are now participating in quarterly meetings with representatives from Delta Dental of Michigan. By having regular conversations, we have been able to interject dentist's concerns with some policies, formerly referred to as disallow policies, resulting in some agreement by both parties in better compliance and successful payment of claims.

Second, recognizing the challenges to the current fee for service practice, the Committee on Government and Insurance Affairs has been diligently investigating and now writing a template that may be utilized by our members who wish to offer an in-office benefit plan. Making this easy is one of the goals of the committee as it allows doctors to have more control over fee reimbursement. Please look for more information in the months to come.

As I close this movement titled advocacy, I would like to quote President Teddy Roosevelt.

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Perhaps you are familiar with his speech given post-presidency and commonly referred to as "The Man in the Arena," as I believe it's particularly relevant to our work in advocacy. I quote:

"It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best in the end knows the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory or defeat."

The MDA is in the arena. It is filled with great members like you listening here today, and our wonderful team under the direction of our executive director, Ms. Karen Burgess.

So, the moment ends and the conductor indicates the beginning of the second movement. The

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second movement is titled governance.

Let me begin by praising and thanking the Board of Trustees for their dedication and hard work this year. While striving to improve processes for focusing on topics at the Board meetings, the agenda was modified to include time for leadership development, time to discuss strategic issues, and topics to promote generative discussion. These goals assist the Board in becoming proactive rather than reactive to issues. There was fantastic engagement across a variety of topics.

Second, there was greater awareness and alignment of the MDA strategic plan and how it relates to the work of the committees. It is the strength of the volunteers within our committee structure which allows for the MDA to be and sustain as a member-driven organization. The utilization of Zoom video conferencing has assisted in bringing committee members together throughout the state. This body is vital to the work of the Board by delving deeper into the topics forwarded to them or by fulfilling the charges assigned annually. If you are a member of an MDA committee or work group, please stand and be recognized. We have many. Please stand. I want to thank you for your dedication.

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(Applause.) DR. PETERS: And your time. Thank you. Earlier I commented that some advocacy efforts were initiated by a call from one member, communication. This year the MDA continued to explore avenues to assist with communication across all levels, component leadership, MDA House of Delegate members and members in general. Much effort was expended to encourage members to register and utilize the legislative action alert system which now prompts you with a convenient text message to engage. Webinars, on-line communication tools through social media, Board member personal outreach, Zoom video conferencing and print publications act as vehicles for this message. Several years ago, the gap identified with communication suggested a solution by ensuring communication in both directions. This will always be a moving target.

I was reminded of this recently during a component work group meeting, when a member made the comparison of change and adaptability to the book, "Who Moved My Cheese," by Spencer Johnson. The characters in this fable, Sniff and Scurry, or the mice, were joined by the Littlemen, Hem and Haw, both humans. As the story goes, the characters were

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seemingly never-ending supply of cheese was available at their present location. Unfortunately, the Littlemen did not notice its size decreasing and did not venture out as Sniff and Scurry did to explore new territory. One day the cheese was gone. While the mice understood that the situation had changed and the cheese had moved, they adapted discovering new cheese. It took much longer for the Littlemen, but eventually Haw ventured out, further each day writing motivational messages on the wall to encourage himself in case Hem ever decided to venture out as well. Haw found Sniff and Scurry and a whole new supply of cheese with different smells and flavors. And so the story goes, and several points have been drawn on it by many. While communication efforts are continually developing, we must all venture out to participate and hear the message because we know if we break through the fear and insecurity of the risk for change, we may discover new opportunities. In this pace of societal trends, we must be ready to change quickly and enjoy it because again, they keep moving the cheese.

content with their position in the maze as a large,

Now, let's transition into the third movement as we listen to some of the opportunities for development.

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Last year I issued the challenge to explore opportunities to build a better understanding and knowledge peer to peer. The New Dentist Committee has developed an on-line MDA mentorship program. This is the song new dentists are requesting. Will you engage with members so the information may be shared? So that we not only listen to our new dentists, but also hear with our hearts resulting in a different level of servant leadership.

In a similar fashion, allow me to repeat another challenge from last year, whereby we have 26 components within 12 regions, each responding to member needs differently.

What if we combined resources, unified leadership so that there is less duplication and more creation?

This year, because of a request from one component president delivered via the regular interaction prior to Board meetings, the next step in this exploration began with the formation of the component work group. Many issues were discussed. As mentioned earlier in the analogy with "Who Moved My Cheese", we know that time and stress on our volunteer dentists is not lessening. I look forward to opportunities and solutions that will address some of

Page 37

these component issues.

Lastly, I'll close this movement of development with another challenge from last year when I said today we have a governance structure which allows greater nimbleness but still presents with challenges of leadership development, transparency and inclusion.

What if we develop leaders to inspire trust by encouraging a diverse group of dentists to bring experiences, grow our Association and enhance our viewpoints?

One aspect of this opportunity may be discovered at the MDA Leadership Forum on Friday, September 27th. I would like to see leaders from all levels in attendance. After all, the EC elected for no cost to the attendees. But more importantly, there will also be a tract more closely integrated for component leadership. This is your opportunity, let's grow in leadership together.

And so we move into our closing movement for our symphony, and I bring us back to the view of the full orchestra. No matter if you are discussing advocacy, governance or development, it takes a team of members and MDA staff to play, to sing, to develop the notes of the music.

MDA DAY 1

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We are a professional association with many sections. Listen carefully on Saturday to the pieces presented by MDA Insurance & Financial Group, by your MDA Dental PAC and your MDA Foundation. Along with all of you, they complete our orchestra.

There will be challenges ahead that will also be filled with surprises and joy. As I pass the baton to our new conductor, I encourage us to listen for the harmony in the music as Dr. Margaret Gingrich takes her time at the podium to bring the notes from the score to music in the air. She is well prepared.

Two final comments on a personal note as my time dwindles down. First would be to thank all of the wonderful support people or musicians in my life this past year.

Providing me with back-up support was the incredible team from the MDA staff. To name just a few would not be adequate to thank the band in Okemos. So wherever you are, please know how much I appreciate you and please help me in extending my gratitude to your fellow players.

They deserve applause, I agree.

23 (Applause.)

24 DR. PETERS: A president does not get to 2.5 place her practice on hold as she ventures out for a Page 39

year. So to my team at Peters Family Dentistry, I'll always be thankful for their support, and to the other doctor in our practice, Dr. Liz White, a member of this House of Delegates, for working some long days to allow me to participate fully as your orchestra conductor. My team is in class but will be present tomorrow evening, as we will sing the night away. And I hope that many of you will join us for the dueling piano event. Tickets may still be purchased at registration. Thank you, Dr. Liz.

And last but not least, to my family. Our children, Maddie and Kyle make me proud to be their mom, and their love and support not only this year but for many years is very gratifying. To my husband Dan, we often joke that if not for him I would be naked and hungry. Besides so many daily essentials, my life partner, Dr. Dan Peters is my concert master. He keeps me going and his support often comes in the form of allowing me to have more time on my side and an ear to listen. Thank you, Dan.

(Applause.)

DR. PETERS: Lastly, my time began in this House of Delegates many years ago as a dental student. I've observed five Michigan Speakers of the House of Delegates and three from the ADA. I've grown in my

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understanding and passion for the principles of parliamentary procedure. Many of you here today were influential in my journey. Because of the many gifts I have received and the joy and knowledge that I have gained through my service here, I have forwarded my application for the office of Speaker of the House of Delegates for the ADA to be determined this fall in San Francisco.

(Applause.)

DR. PETERS: John Maxwell, motivational author and speaker said, "Leadership is not about titles, positions or flow charts. It's about one life influencing another." Members of the House of Delegates, you have inspired me to play on, and for all of your influence, I am eternally grateful.

So as I came into this role last year with Ode to Joy, I leave you with this tune in your head. It's much more dramatic if it happened on the click. All right. I'll say it again because, you know, I practiced this line.

So as I came into this role last year with Ode to Joy, I leave you with this tune in your head. (Standing ovation.)

24 SPEAKER CHRISTY: Thank you, Dr. Peters. 25

I have the pleasure of introducing the

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secretary/treasurer of the MDA, Dr. Clayton Shunk, to provide the House with a brief report on the financial status of the MDA.

Dr. Shunk.

(Applause.)

DR. SHUNK: Thank you, Dr. Christy. Deb, you're a hard act to follow, but I'll do my best.

Good morning to the House. Hello. As Speaker Christy has said that I will give a brief report. I want to just make it well known that I am available for anyone who has any questions at any time throughout this meeting, at any date during the year, e-mail me and I can get back to you.

So, this morning I will review the unaudited MDA finances for 2018. Normally, we have audited figures, however, this year we switched to a new auditor and things have taken a little bit longer. I will also look at membership numbers and take a look at a couple of financial trends.

This information you see on the slide was included in our fiscal facts that was sent out to the members of the House. As you can see, there is a lot of red on this slide. In the financial world red is not good. The largest red figure is the unrealized losses on investments. This was due to a tumble in

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the stock market in December, and you will see in an upcoming slide that we have recouped these losses.

For 2018, actual MDA revenue came in at \$6.96 million. Here we have a number of different categories where the revenue came from. For simplicity, I tend to look at two. There is dues income and non-dues income. This shows a five-year trend for MDA non-dues revenue, and as you can see that we started off and it's been growing, growing, growing and then it started in 2017, 2018 to kind of level off, and this is a trend we'll see in that our non-dues revenue has kind of, the trend has kind of flattened out a little bit. And when you consider that you will see that our dues income is also slightly decreasing, it is not a good sign and that we are showing, we are starting to see maybe revenue growth is going to be more difficult.

So our actual expenses for 2018 came at just a tad over \$7,000,000. Also expenses can also be categorized, and because this is a brief report, we will not go into all the categories and all the expenses.

This shows our reserves at the end of 2018. Our policy is to try to have 75 percent of our annual expenses in reserves. This shows that we have our 75

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percent plus 8.91 percent extra in reserves, so our reserves are fully funded.

This is a history of our reserves over the last six years, and we can see that our goal is to have 75 percent, and every year we have been above 75 percent. In 2018 we are at 83.9 percent.

This just kind of goes back to showing what the actual amount is in our reserves, and we can see that from the first of the year to the end of March our reserves were up 400,000, which is essentially what our losses were for 2018. So essentially, things are kind of back to where they were.

Here we have a review of our dues over the last five years, assessment and dues, and we can see that in those five years we've had one dues increase of \$4.00. That is pretty good.

Here we are showing our membership market share. The MDA member on top is right around 75 percent. That also is an outstanding number, and when you compare to other states our size I think there are very few states that have a better market share than we have. Even on the bottom, the ADA market share has increased this year, so that's a good sign, and we are hoping that that trend for the ADA will continue because they have worked very hard in membership.

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This is an interesting slide. So if you look at the green it shows that over the last five years our dues income has actually decreased about \$100,000. So that's kind of a troubling trend, but it's the reality that we have to deal with. And also, the number of full dues paying members have also decreased over that time. This is all due to the baby boomers reaching retirement age. Members are transitioning into working life, life membership or retired category, which do not pay full dues and we do not have enough young dentists moving into the full dues paying category. We shouldn't be surprised. We knew this was coming. When I was on the Board in 2005, Dr. Jackson Brown from the ADA spoke to us about future dental force in Michigan and also discussed demographic changes that would be occurring. At the time what he was saying seemed a long ways off. Well, the future is here. The youngest baby boomers are just turning 60, so we can expect this trend to continue for several more years.

This is our 2019 budget, quick very brief review. We are showing revenue of \$6.76 million, which is lower than our revenue from last year so we are budgeting kind of for reality, we are budgeting for what we think will be coming in even though it's a

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little bit less, and for 2019 we have a budget of \$6.76 million for expenses, essentially a break even budget.

In summary, our reserves are strong and we are working hard to meet our budget projections.

I need to thank my finance committee,

Dr. Steve Meraw, Dr. Lisa Knowles, Dr. Erick Rupprecht, Dr. Eric Knudsen. Also, I'd like to thank Mr. Brian Stump and his staff for keeping all the numbers straight. And mostly, I'd like to thank Ms. Karen Burgess for her leadership in keeping the MDA going in the right direction.

With that, I'll turn the podium back to Speaker Christy. Thank you.

(Applause.)

SPEAKER CHRISTY: Thank you, Dr. Shunk.
I have the pleasure of introducing the MDA's
Executive Director, Dr. Karen Burgess, to provide the
House with a brief report on the MDA.

Ms. Burgess.

MS. BURGESS: It's a pleasure to be with you here this morning, and I really truly appreciate the opportunity to talk with you about the Michigan Dental Association.

I was chatting with our esteemed court

MDA DAY 1

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reporter who said, "Gosh, this is your 6th Annual Session, your 6th House of Delegates" and I said, "Yeah, it is", and she reminded me that this was her 29th, and so it's like trumped again, but that's cool.

And one of the reasons why I want to talk about Michigan Dental Association by the numbers was because when I talk to members, so often they say, oh, I didn't know that about the MDA, I didn't know you did that, I didn't know you had that. In fact, I was talking to a former MDA president who said that one of the best things about being president was the fact that you had so much contact in your year of presidency that you really kind of got to know exactly what was going on in the building. So I suppose Dr. Deb had that same experience. You know, Dr. Shunk has given you some numbers that were a little sobering, although I do think we are doing our best to meet the challenges of the demographics. I'm going to give you some numbers that are a little bit more fun. So let's do that.

He mentioned our membership numbers and the statistical analysis on what that is doing to our dues revenue. Still we are at a very high number of members. 3,966 active members, 560 active life and, it's simple math, the more people go to age 65 and

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continue practicing, the more people we're going to
have right in that category. We only have 169 people
paying the retired rate because those folks are under
for ight? They are under 65. If they were over 65,
they'd be paying retired life. And we've got 1,211
people who are maintaining their MDA membership in the
life category after retirement.

Now, I will comment when Dr. Shunk said, you know, we are among the best for our size in the ADA tripartite in terms of market share, 75.4 percent.

Since I have been at the MDA, we have labored to catch up to Massachusetts. We did it this year. We are both at 75.4 percent, and as far as I'm concerned, they should watch out because we are still going up. So 5,906, a good number of members.

Because we've got so many members, what do we get? We get a lot of phone calls, a lot of phone calls, 120 phone calls a day come in through Regina Simmons, our capable receptionist. That's over 30,000 member phone calls a year, and that doesn't even include the people who call Brandy Ryan directly, also MDA insurance and all the other MDA staffers that people know directly.

Common calls are about HIPAA, OSHA, HR, practice management, MDA products and services, and

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the toughest questions go to our membership concierge who just loves to research the most complicated questions. But every one of our staff are dedicated to your success, so let's keep those phone calls coming.

Now, you heard from Dr. Peters about our advocacy and how hard the MDA, its members and leadership worked on the dental therapy legislation. We had 46 in-district meetings last year related to dental therapy. Over 137 dentists took part in this. The legislative contacts last year, huge number of legislative contacts on all the different activities. So my number is higher than hers because we are including some of the other activities that we undertook.

So far, we have 3,616 people signed up for our Phone2Action text alerts. If you can do the math and take 5,906 minus 3,616, this will tell you that there are some people who have not signed up. So, if this is you, you can look on the screen. That's what you have to do to become a part of our legislative action alerts, and I encourage you to do so.

Congratulations are in order. This is another happy number. One hundred years of continuous publication for our MDA Journal, and in that time

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we've had just 19 editors, so for an average five-year tenure. So it's a very prestigious publication. We have won many awards, and I look forward to the next hundred years of MDA dominance in the journal field. Good luck to our new editor.

We also heard a little bit about the Mission of Mercy this morning. You know, Mission of Mercy is something that touches so many peoples' hearts, and the very fact that organized dentistry can come together for two days and deliver almost a million dollars in care to some of the most grateful patients is just amazingly impressive. There were well over 900 patient visits and more than 6,500 individual procedures were performed. Dr. Bartoszewicz said it very, very well. It's something that if you have not been a part of, you simply cannot believe it. So, thank you for all who volunteered and to those who will be with us next year in Flint.

We also had the fun of acknowledging our new LEAD class coming in. Twenty-nine leaders so far in our Leadership Exploration and Development Program, and here's a picture of our current LEAD class. You can look around you right now, graduates are serving in this ADA -- pardon me, gosh, golly, I'm going ahead to San Francisco -- MDA House of Delegates as

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volunteers in our component societies, on MDA committees, and the IFG Endorsed Services Committee and on the MDA Foundation Board. This program helps us ensure our future. So thank you to all 29 of our graduates for being a part of it.

Here's a number, 91. This is another area where the Michigan Dental Association shines. In 2018, we offered 91 CE programs, 55 sessions at our 2018 Annual Session, 25 programs in our seminar series and 11 on-line courses because, let's face it, a lot of the future is digital, right? Registration for all these activities totaled over 6,800, and that doesn't even include our relationship with the World Continuing Education Alliance, which offers dozens of ADA/CERP recognized programs just at the touch of a mouse. And of course, here we are back in Detroit for Dentistry in the D. Is the excitement level pretty high? I'm waiting. Yes, yes, yes. So I went through and I counted them. We have 71 courses. If you can't find something awesome here to see, you are not looking very hard. That includes 14 courses that are free of charge. So, you know, for all our members who said what am I getting for my dues dollar, there you go.

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1 succeed, whether it's becoming a better dentist by 2 upping your clinical skills, or enhancing your 3 practice management ability. Helping members succeed 4 is what the MDA is all about, right?

Here is another way, 40,000 ways we want to help MDA members succeed. How many of you were aware that the MDA Services recently entered into an alliance with the California Dental Association, TDSC, The Dentists Supply Company? Did everybody know? I had a dentist ask me last night when can I order. And I'm like right now. She was very excited. We just launched the service for our members and for all the endorsing societies across the country that have previously endorsed Association Gloves. We are transitioning as many of them as possible into TDSC. This means lower prices for you, 23 to 28 percent lower on average, and over 40,000 dental products available. Take a few minutes, not right now, to visit tdsc.com or stop by the TDSC booth on the exhibit floor. It's what you need for continued practice success.

And speaking of making your practice successful, here's a number that's super exciting - we have 239 dental team members enrolled in our Certified Dental Business Professional Program. It's a 30-hour

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series of courses, some of them in person, some on line, that cover what your business staff need to help your business be more successful. We just had our first participant complete the entire series, so that's really fun. Several more will be fulfilling their final requirements right here at MDA Annual Session. It's getting rave reviews from participants and I'm certainly expecting positive feedback from the dentists that employ them.

All those courses are meant to help you

Another thing that's getting rave reviews, you heard from Dr. Deb about all the money that the MDA is saving our member dentists and, let's face it, even the non-members, right? Thanks to MDA advocacy, dental prosthetics are exempted from the Michigan sales tax. That means Michigan dentists are saving almost \$10,000,000 a year, and, as Dr. Deb pointed out, we didn't just draw that number out of a hat, that is a number that the Michigan Treasury Department indicated that the financial impact would be. That's all money that can stay in your pocket. Got to like

Maybe that success is what helps you be a part of the Donated Dental Services Program. I have to tell you, I had not seen these little mitten cookie cutters till I got here this morning. And I'm seeing

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- 1 the recipe for success, two caring coordinators, 824 2
 - outstanding dentists, 199 generous volunteer dental
- 3 laboratories, 245 grateful patients. Well done
- 4 whoever did this cookie guy because those numbers for
- 5 Donated Dental Services are really, really impressive.
- 6 Over a million dollars in care to some of the neediest
- 7 people in our state, and the return on investment is
- 8 insane. \$7.60 in care for every dollar in operating
- 9 cost. That's awesome. And we're funded by a grant
- 10 from the State of Michigan, who, I understand, will be
- 11 continuing to fund this in perpetuity just because
- 12 it's so darn smart. So, if you have not donated yet
- 13 or become a part of the program and you are
- 14 interested, please do stop by the Donated Dental
- 15 Services booth. They would love to talk to you about

Moving on to a really big number, almost 350,000 page views on our professional website, michigandental.org. MDA dentists are relying more and more on our MDA website. Over 78,000 visits last year with more than four pages viewed per visit. And it's no surprise when you consider that our on-line resources include a ton of useful information, not just on-line CE but information on dental benefits plans, pending legislation, HR resources, a link to

Page 54 Page 55 1 1 our radiography training course, resources for launched video is helping kids and parents 2 2 volunteer leadership, even Leadership Central where understanding the downside of sugar, particularly in 3 3 people can volunteer to be a part of organized sugar sweetened beverages. So far this year 629,000 4 4 dentistry leadership corps. The latest on-line people saw it for a combined 1,831 hours of viewing. 5 resources is MDA Job Board, which is just taking off 5 That's a lot of messages. We've got brochures, 6 in a major way. As of Tuesday, I counted them myself, 6 stickers and coloring books too for your in-office 7 7 there were 125 job listings on the MDA Job Board for tie-in. If you treat kids, you might want to check it 8 dentists, dental assistants, dental hygiene, front 8 9 office staff, and the MDA's digital advertising is 9 Then last but not least, Dr. Peters mentioned 10 10 delivering hundreds of potential applicants to the it, our zero dollar fee for our Leadership Forum. 11 site daily. So, if you have an opening in your office 11 That's the registration fee for this year's forum. I 12 12 for a dentist or a dental team member, you might want really hope you will consider going. The brochure is 13 to visit jobs.michigandental.org. 13 in front of you, and you can see all the great stuff 14 Now, does this look familiar to people? Have 14 that we're offering, wonderful speakers, wonderful 15 15 you guys seen our Sugary Truth video? This is our topics and three great tracts. Registration is open 16 take on kind of sip all day, get decay in a way that 16 17 is, you know, very accessible to the kids as well as 17 Finally, the number one thank is you for all 18 the parents. And you guys probably know, in fact, I'm 18 you do. Whether you have many years of experience or 19 sure you know that the Michigan Dental Association has 19 this is your first year in the House or as a 20 been educating the public about oral health and 20 volunteer, I want to thank you for your commitment to 21 guiding them to MDA member dentists for many years, 21 organized dentistry. Your leadership on behalf of the 22 and back in the day it was all traditional media, 22 Michigan Dental Association and the dental profession 23 23 right, TV, some print ads, maybe a billboard, but now is very much appreciated. Thank you. 24 we have to go where the eyeballs are, right? And 24 (Applause.) 25 where are the eyeballs? On line. Our latest just 25 SPEAKER CHRISTY: Thank you, Ms. Burgess. Page 56 Page 57 1 I now call upon Dr. Michele Tulak-Gorecki, 1 Dr. McClellan B. Conover Dr. Raymond McDonald Hagan 2 immediate past president of the MDA, who will pay 2 Dr. Norman H. Hollman Dr. John Michael McKenna 3 Dr. Paul H. Williams tribute to those MDA members who have passed in the 3 4 4 JACKSON last year. 5 Dr. Tulak-Gorecki. 5 Dr. Donald H. Fox Dr. Glenn Carlton Lehr 6 DR. TULAK-GORECKI: We respectfully pay 6 Dr. Robert James Murray 7 7 KALAMAZOO VALLEY tribute to those members who have gone before us. We 8 8 Dr. Terence R. Comar Dr. George Stiglich appreciate their collective contributions to organized 9 dentistry which has created the foundation upon which 9 Dr. Timothy G. Walbridge 10 10 we stand. LAKELAND VALLEY 11 11 Dr. William John Armstrong Dr. James Lenard Pittman It is with deep gratitude that we thank them; 12 they will be missed. 12 MACOMB 13 13 Dr. Robert P. Baker Dr. David P. Borlas CENTRAL 14 14 Dr. Michael J. Kratochwill Dr. James F. Oles 15 Dr. Richard Edwin Bailey Dr. William Earl Knecht 15 MANISTEE-MASON 16 Dr. Roderick W. Stepter 16 Dr. Clifford Scott Rose 17 DETROIT 17 MUSKEGON 18 Dr. Maria Baltarowich Dr. Edward Richard Borninski 18 Dr. Robert Neal Boelkins Dr. Robert Wilson Christie, 19 Dr. William J. Cosgrove Dr. Raymond Allen Fortson Dr. Robert Allen Rector 19 20 Dr. Donald Eugene Gale Dr. Robert Roy Kasper NINTH DISTRICT 20 21 Dr. Charles Joel King Dr. Harry Joseph Komajda 21 Dr. Merrill F. Hutchins 22 Dr. Robert Marion Lewandowski Dr. Israel Saginaw 2.2 OAKLAND 23 Dr. Edward Joseph Skalski Dr. Edward S. Watko 23 Dr. Ronald Frederick Huey Dr. Richard J. Meldrum 24 Dr. Lawrence Erwin Wenokur. 24 Dr. William Lloyd Warren 25 GENESEE 25

1 RESORT 1 2 Dr. Richard Keith Borton 2 3 SAGINAW VALLEY 3 4 Dr. Russel D. Warren 4 5 SOUTHWESTERN 5	Nominating Committee is to carefully review the credentials of each potential candidate, seek out the
3 SAGINAW VALLEY 3 4 Dr. Russel D. Warren 4	*
4 Dr. Russel D. Warren 4	1.6 1 1.1 6 1 1.1
	most qualified candidates for each position and
5 SOLITHWESTERN 5	ensure, to the greatest degree possible, that the
5 SOUTHWESTERN 5	slate offered reflects the diversity of the
6 Dr. Ralph Lawrence Puchalski 6	Association membership.
7 SUPERIOR 7	The Nominating Committee met three times to
8 Dr. Paul Timothy Zhulkie 8	engage in dialogue and debate regarding the merits of
9 WASHTENAW 9	potential candidates.
10 Dr. Frank W. Comstock Dr. William Colin Godwin 10	After interviewing and vetting the
11 Dr. Gerald Lynn Howe Dr. Gloria James Kerry 11	applicants, the Committee selected the slate of
12 Dr. Michael E. Krause Dr. James W. Reese 12	candidates for your consideration.
13 Dr. Lloyd Harold Straffon Dr. Francis Stanton Williams 13	I would like to remind regions that the name
14 WEST MICHIGAN 14	of their Nom Com representative for next year is due
15 Dr. Gary Allen Baker Dr. Arthur Victor Gingrich, 15	to the MDA by June 15. Keep in mind that it is
16 Dr. Richard Kinsel Grover 16	critical that your representative is available to
17 * * * 17	attend all meetings of the Committee. The dates are
18 SPEAKER CHRISTY: Thank you, Dr. 18	August 16, 2019, November 14, 2019 and January 10,
19 Tulak-Gorecki. 19	2020.
20 Dr. Michele Tulak-Gorecki, chair of the 20	The Ninth District, Michigan and Wisconsin,
Nominating Committee, will now provide a brief report 21	rotate the ADA Trustee position every four years. The
22 and formally nominate the candidates for office. 22	Michigan Dental Association House of Delegates holds
23 Dr. Tulak-Gorecki. 23	an election every eight years.
24 DR. TULAK-GORECKI: Thank you, Dr. Christy. 24	The 2019-2020 Nominating Committee will vet
25 According to the Bylaws, the purpose of the 25	applicants for the ADA Ninth District Trustee with the
Page 60	Page 61
1 MDA House electing the position in 2020. While the	closed and that a unanimous ballot be cast for
2 position won't become vacant until October 2021, the 2	Dr. Christopher Smiley as editor of the Michigan
3 ADA begins onboarding in January 2021 and recommends 3	Dental Association.
4 that the MDA elect the position in 2020.	(Applause.)
5 The offices open for nomination are 5	DR. TULAK-GORECKI: The Nominating Committee
6 president-elect, editor, speaker of the house, 6	nominates Dr. Todd Christy for Speaker of the House of
7 secretary/treasurer, three trustee positions for a 7	the Michigan Dental Association.
8 three-year term, three ADA delegate positions and 8	I will now turn the podium over to
9 eight ADA alternate positions.	President Peters to complete the nomination process
10 The Nominating Committee nominates 10	for Speaker of the House.
11 Dr. Stephen Meraw for President-Elect of the 11	DR. PETERS: Are there any other nominations?
12 Michigan Dental Association. 12	Hearing none, I declare that nominations be
13 SPEAKER CHRISTY: Are there any other 13	closed and that a unanimous ballot be cast for
14 nominations for president-elect? 14	Dr. Todd Christy as Speaker for the Michigan Dental
15 Hearing none, I declare that nominations be 15	Association. Congratulations.
16 closed and that a unanimous ballot be cast for 16	(Applause.)
17 Dr. Stephen Meraw as president-elect of the 17	DR. TULAK-GORECKI: The Nominating Committee
18 Michigan Dental Association. 18	nominates Dr. Clayton Shunk for secretary/treasurer of
19 (Applause.) 19	the Michigan Dental Association.
20 DR. TULAK-GORECKI: The Nominating Committee 20	SPEAKER CHRISTY: Are there any other
21 nominates Dr. Christopher Smiley for editor of the 21	nominations?
22 Michigan Dental Association. 22	Hearing none, I declare that nominations be
23 SPEAKER CHRISTY: Are there any other 23	closed and that a unanimous ballot be cast for
24 nominations for editor? 24	Dr. Clayton Shunk as secretary/treasurer of the
25 Hearing none, I declare that nominations be 25	Michigan Dental Association.

	Page 62		Page 63
1	(Applause.)	1	The Nominating Committee nominates the
2	DR. TULAK-GORECKI: The Nominating Committee	2	following individuals for the ADA delegation:
3	nominates the following individuals for a three-year	3	* Dr. Larissa Bishop
4	term as trustee of the Michigan Dental Association:	4	* Dr. Lisa Christy
5	* Dr. Vincent Benivegna	5	* Dr. Curles Colbert
6	* Dr. Naila Farooq	6	* Dr. Andrew DeHaan
7	* Dr. Christopher Gorecki	7	* Dr. Christopher Gorecki
8	* Dr. Vincent Lizzio	8	* Dr. Gabriel Holdwick
9	SPEAKER CHRISTY: Are there any other	9	* Dr. Mark Johnston
10	nominations?	10	* Dr. Jerry Kohen
11	Hearing none, nominations are closed and	11	* Dr. Martin Makowski
12	voting will take place on Saturday.	12	* Dr. Jason Mashni
13	DR. TULAK-GORECKI: The MDA has budgeted for	13	* Dr. Melanie Mayberry
14	26 ADA delegation positions, 18 delegates and eight	14	* Dr. Michele Tulak-Gorecki
15	alternates.	15	* Dr. Alexa Vitek-Hitchcock
16	According to the Bylaws, officers of the	16	SPEAKER CHRISTY: Are there any other
17	Association are required to serve as delegates and	17	nominations?
18	trustees have the option to serve as delegates.	18	Hearing none, nominations are closed. Voting
19	The Nominating Committee contacted all	19	will take place on Saturday.
20	trustee candidates and, if elected, they have agreed	20	DR. TULAK-GORECKI: I would like to thank the
21	to serve as ADA delegates. The officers and trustees	21	members of the Nominating Committee for all their hard
22	will comprise 15 of the 18 delegate positions.	22	work and diligence in vetting this year's candidates.
23	Therefore, the House of Delegates will elect three	23	That completes the nominations for elective
24	delegates and eight alternate positions from the list	24	positions in the Michigan Dental Association.
25	of candidates.	25	SPEAKER CHRISTY: Thank you,
	Page 64		Page 65
1	Dr. Tulak-Gorecki.	1	following every Delegate Digest. It is my hope that
2	The next item on the agenda is new business.	2	the members of the House of Delegates will do due
3	This is the last time that new business can be	3	diligence and read the information provided.
4	introduced except by unanimous consent.	4	Anti-trust law is a collection of federal and
5	Does any delegate have new business to	5	state government laws that regulates the conduct and
6	introduce?	6	organization of business corporations generally to
7	Before we adjourn, there are a few	7	promote fair competition for the benefit of consumers.
8	announcements.	8	The MDA has policy on anti-trust and a hard copy is in
9	I have made an effort to make communications	9	front of you today.
10	with the House more user-friendly by utilizing videos	10	As your Speaker, I will be alert to and stop
11	and being mindful of the content and frequency of the	11	any discussions that I believe cross the line. MDA
12	communication.	12	legal counsel will assist me.
13	I am able to determine the percentage of	13	Appreciation is extended to MDA Insurance and
14	House members that open the Delegate Digest and the	14	MDA Services for sponsoring a portion of today's
•	percentage that actually click through to view the	15	meeting.
15	percentage that actuary ener through to view the	1.0	Annual Session is the perfect time to explore
15 16	website.	16	Alinual Session is the perfect time to explore
		17	what's available from MDA Insurance, MDA Services and
16	website.		
16 17	website. 47.8 percent of the House of Delegates opened	17	what's available from MDA Insurance, MDA Services and
16 17 18	website. 47.8 percent of the House of Delegates opened the March 12th Delegate Digest. Of that 47.8 percent,	17 18	what's available from MDA Insurance, MDA Services and our ever-expanding Dental Supplies Program. Please
16 17 18 19	website. 47.8 percent of the House of Delegates opened the March 12th Delegate Digest. Of that 47.8 percent, only 19.1 percent actually clicked through to the	17 18 19	what's available from MDA Insurance, MDA Services and our ever-expanding Dental Supplies Program. Please make time to visit the MDA-endorsed vendor aisle in
16 17 18 19 20	website. 47.8 percent of the House of Delegates opened the March 12th Delegate Digest. Of that 47.8 percent, only 19.1 percent actually clicked through to the website. These Digests are sent so that House members	17 18 19 20	what's available from MDA Insurance, MDA Services and our ever-expanding Dental Supplies Program. Please make time to visit the MDA-endorsed vendor aisle in the exhibit hall to discover new ways to help you and
16 17 18 19 20 21	website. 47.8 percent of the House of Delegates opened the March 12th Delegate Digest. Of that 47.8 percent, only 19.1 percent actually clicked through to the website. These Digests are sent so that House members can be fully informed of the activities of the MDA and	17 18 19 20 21	what's available from MDA Insurance, MDA Services and our ever-expanding Dental Supplies Program. Please make time to visit the MDA-endorsed vendor aisle in the exhibit hall to discover new ways to help you and your practice succeed.
16 17 18 19 20 21 22	website. 47.8 percent of the House of Delegates opened the March 12th Delegate Digest. Of that 47.8 percent, only 19.1 percent actually clicked through to the website. These Digests are sent so that House members can be fully informed of the activities of the MDA and its Board of Trustees. As elected leaders, it is	17 18 19 20 21 22	what's available from MDA Insurance, MDA Services and our ever-expanding Dental Supplies Program. Please make time to visit the MDA-endorsed vendor aisle in the exhibit hall to discover new ways to help you and your practice succeed. Visit the Dentists Supply Company, a

	Page 66		Page 67
1	Dental Services for the gift that was at each seat	1	basketball champion!
2	this morning.	2	It's "Dentistry in the D! B-Ball Challenge".
3	Everyone is invited to the MDA welcome	3	Qualifying rounds take place Thursday between
4	reception today from 4:30 to 6 p.m. in Hall D. Enjoy	4	noon and six and Friday between ten a.m. and five p.m.
5	complimentary hors d'oeuvres along with a cash bar	5	If you qualify, you will be invited back to
6	while touring the MDA Exhibit Hall featuring nearly	6	the final round. Four winners will receive Visa gift
7	200 exhibiters. The exhibitors help support the	7	cards.
8	MDA Annual Session and appreciate our business.	8	Stop by the Welcome Center for rules and
9	While you are at it, make a point of visiting	9	details.
10	the Welcome Center at the front of the exhibit hall	10	The Candidate Forum for the trustee positions
11	entrance.	11	will be held five minutes following adjournment of
12	The MDA Dental PAC is again doing the PAC	12	this meeting.
13	competition. Your House of Delegate Regions will be	13	Following the Candidate Forum, there will be
14	competing for the most money raised and highest	14	a brief introduction of candidates for the ADA
15	participation rate per region. The winning regions	15	delegation candidates.
16	will be announced on Saturday and recognized in the	16	Lunch will be provided following the
17	MDA Journal. Also, all donors will be entered in a	17	introduction of ADA delegation candidates.
18	drawing to win an Apple product based on the amount	18	Following lunch, the reference committee
19	donated.	19	hearing will take place here.
20	Make sure you make a donation at the PAC	20	Reference committee reports will be
21	booth before Saturday! There is a PAC booth today at	21	distributed to the caucus rooms on Saturday, May 4th
22	the House Floor entrance and one in the exhibit hall	22	at seven a.m. The packets will have instructions on
23	near the Welcome Center.	23	how to e-mail proposed amendments to House staff on
24	Visit the MDA Welcome Center inside Hall D to	24	Saturday morning.
25	take your best shot at being crowned MDA's ultimate	25	We will be using electronic keypads for
1 2 3 4 5 6 7 8	voting on Saturday to include the elections. It is my intention to use the keypads judiciously. Not every vote will be taken on the keypads in the essence of saving time. However, House members will be able to vote for candidates for office using the electronic system. There will be instructions at your seat at Saturday's House session. The electronic keypads will be distributed to delegates on Saturday when your badge is scanned for	1 2 3 4 5 6 7 8 9	STATE OF MICHIGAN)) ss COUNTY OF EATON) I certify that this transcript, consisting of 68 pages, is a complete, true, and correct record of the proceedings held in this matter on May 2, 2019. I also certify that I am not a relative or employee of an attorney for a party or financially interested in the action.
10	entrance to the floor of the House. Please allow for	10	May 23, 2019
11	additional time for the keypads to be distributed.	11	
12	The Candidate Forum will be moderated by	12	
·-		13	Joan Farhat Byrnes, CSR-2062
1.3	Or Margaret Gingrich and will begin in five minites	1	Joun I und Byrnes, CSIC 2002
13 14	Dr. Margaret Gingrich and will begin in five minutes. Candidates for trustee should be seated behind the		Notary Public
14	Candidates for trustee should be seated behind the	14	Notary Public Eaton County, Michigan
14 15	Candidates for trustee should be seated behind the head table. You are welcome to move forward into the		
14 15 16	Candidates for trustee should be seated behind the head table. You are welcome to move forward into the House of Delegates seating area. One moment please.	15	Eaton County, Michigan
14 15 16 17	Candidates for trustee should be seated behind the head table. You are welcome to move forward into the House of Delegates seating area. One moment please. Dr. Sabrina Shaouni, Oakland, microphone	15 16	Eaton County, Michigan
14 15 16 17 18	Candidates for trustee should be seated behind the head table. You are welcome to move forward into the House of Delegates seating area. One moment please. Dr. Sabrina Shaouni, Oakland, microphone three.	15 16 17	Eaton County, Michigan
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