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3 **MINUTES OF THE EMPLOYEE BENEFITS**
4 **ADVISORY COMMITTEE**

5
6 June 22, 2013
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10 **Present:**

11 Joanne Dawley, DDS, Chair
12 Larry DeGroat, DDS, Member
13 Grace DeShaw-Wilner, CAE, Member
14 Stephen Harris, DDS, Member
15 Norm Palm, DDS, Member
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10 **Staff:**

Craig Start, IFG President
Tammy Cauthen, Administrative/HR Assistant

19 **DISCUSSION AND RECOMMENDATION REGARDING THE MDA HEALTH INSURANCE**
20 **BENEFIT RENEWAL DATE**
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22 Staff presented EBAC members with an offer from Blue Cross and Blue Shield to change the MDA/IFG
23 annual renewal date from January 1 to December 1. The proposal would allow MDA/IFG to keep the
24 current plan design until December 2014 and allow the organization to see what other group insurance
25 options become available over the course of the next several months. Blue Cross set a deadline for
26 requesting the renewal change of July 12, 2013. It was clarified that if MDA's rate increase was 10
27 percent or less, the renewal date change would be done automatically. However, should the rate increase
28 be over 10 percent, Blue Cross would contact MDA/IFG to ask if the organization still wanted to move
29 forward with the renewal date change.
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31 The following resolution will approved by the committee:
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33 **RESOLVED, THAT THE MICHIGAN DENTAL ASSOCIATION COMPLETE**
34 **AND SUBMIT THE BLUE CROSS RENEWAL DATE CHANGE FORM**
35 **REQUESTING TO CHANGE THE ANNUAL HEALTH INSURANCE**
36 **RENEWAL DATE FROM JANUARY 1 TO DECEMBER 1.**
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